### GAHP PPO & PPO D-2 Plan **Out-of-Network Comparison**

Effective 7/1/25 - 6/30/26

	EJJeclive 7/1/25 - 6/30/26			
	GAHP PPO Plan	GAHP PPO D-2 Plan		
	Plan Features			
Primary Care Physician (PCP)	Not Required	Not Required		
Referrals	Not Required	Not Required		
Network	BCBS PPO Network	BCBS PPO Network		
Out-of-Network Benefits	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible.		
Out-of-Area Benefits	Coverage provided worldwide through the BlueCard <sup>®</sup> program	Coverage provided worldwide through the BlueCard <sup>®</sup> program		
Student/Dependent Coverage	Qualified dependents covered to age 26	Qualified dependents covered to age 26		
Domestic Partner Coverage	Not Covered	Not Covered		
	Plan Cost Sharing Highlight	ts		
Office Visit Copay (PCP)	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Office Visit Copay (Specialist)	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Coinsurance	20%	40%		
Deductible (Calendar Year)	\$250 per member, \$500 per 2-person and \$750 per family in the aggregate	\$750 per member, \$1,500 per 2-person and \$2,250 per family in the aggregate		
Annual Out-of-Pocket (OOP) Maximum (Calendar Year) All cost shares will accumulate to the out-of-pocket maximum for either in-network or out-of- network, to include deductibles, coinsurances, office visit copayments and prescription copayments.	\$3,300 per member \$6,600 per 2-person and \$9,900 per family in the aggregate There are certain out-of-network benefits that accumulate towards the in-network annual out-ofpocket maximum as noted in the Benefit Booklets pages 2-7	<ul> <li>\$2,475 per member</li> <li>\$4,950 per 2-person and</li> <li>\$7,425 per family in the aggregate</li> <li>There are certain out-of-network benefits that accumulate towards the in-network annual out-ofpocket maximum as noted in the Benefit Booklets pages 2-7</li> </ul>		
Lifetime Maximum	None	None		
Plan Benefits				
R	outine Preventive Healthcare Servio	ces		
All Routine Preventive Services follow Federal Guidelines and American Pediatric Guidelines				
Well Child Visits	Routine covered in full	Routine covered in full		
Routine Adult Physical	Routine covered in full	Routine covered in full		
	Desition and in full	Routine covered in full		
Adult Immunizations	Routine covered in full	Routine covered in full		



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Cervical Cancer Screening	Routine covered in full	Routine covered in full	
OB/GYN Exam	Routine covered in full	Routine covered in full	
Prostate Cancer Screening	Routine covered in full	Routine covered in full	
Colonoscopy	Routine covered in full	Routine covered in full	
	Physician's Office Services		
Diagnostic Office Visits	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Telemedicine (MDLive)	No Benefit Available	No Benefit Available	
Diagnostic X-Rays * (MRI, MRA, PET, CAT scans)	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Diagnostic Laboratory and Pathology	Covered in full	Covered at 60%, subject to the deductible	
Allergy Tests	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Allergy Injections	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Chemotherapy	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Radiation Therapy	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Maternity Services			
Prenatal and Postnatal Office Visits	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Hospital and Physician Care for Mother (including delivery)	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Newborn Nursery Care	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Fertility Treatment For PPO and D-2, see Benefit Booklet (page 16) for more details.	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	



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	GAHP PPO Plan	GAHP PPO D-2 Plan	
	Inpatient Hospital Services		
Hospital Services *	Covered at 80%, subject to the deductible for unlimited days in semi-private room and all medically necessary services	Covered at 60%, subject to the deductible for unlimited days in semi-private room and all medically necessary services	
Physician Visits in the Hospital	Covered at 80%, subject to the deductible for unlimited visits	Covered at 60%, subject to the deductible for unlimited visits	
Inpatient Physical Rehabilitation	Covered at 80%, subject to the deductible for unlimited visits	Covered at 60%, subject to the deductible up to 60 days per member per calendar year	
Surgery	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Anesthesia	Covered in full	Covered at 80%, subject to the deductible	
	Emergency Services		
Emergency Room Care	\$150 copay per visit, unless admitted as an inpatient to the hospital within 24 hours	\$250 copay per visit, unless admitted as an inpatient to the hospital within 24 hours	
Freestanding Urgent Care Center	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Ambulance	\$50 copay	\$75 copay	
Air Ambulance	Covered in full up to \$500, then covered at 80% coinsurance	Covered at 80%, subject to the deductible	
Outpatient Hospital Services			
Diagnostic X-Rays * (MRI, MRA, PET, CAT scans)	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Diagnostic Laboratory and Pathology	Covered in full	Covered at 60%, subject to the deductible	
Pre-Admission Testing	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Surgical Care	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Diagnostic Colonoscopy	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Chemotherapy	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Radiation Therapy	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	



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	GAHP PPO Plan	GAHP PPO D-2 Plan		
Mental Health and Chemical Dependency Services				
Inpatient Mental Health Care *	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Outpatient Mental Health Care	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Inpatient Chemical Dependency Care *	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Outpatient Chemical Dependency Care	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
	Other Services			
Prescription Drug	No Benefit Available	No Benefit Available		
Diabetic Insulin	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Diabetic Supplies	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Diabetic Equipment	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Outpatient Therapy (PT, OT, Speech)	Covered at 80%, subject to the deductible, no maximum	Covered at 60%, subject to the deductible. Up to 45 visits for physical, speech, and occupational therapy combined per member per calendar year		
Skilled Nursing Facility *	Covered at 80%, subject to the deductible, for unlimited days	Covered at 60%, subject to the deductible, for up to 120 days per calendar year		
Home Care *	Covered at 80%, subject to a separate \$50 deductible, for unlimited days per calendar year	Covered at 75%, subject to a separate \$50 deductible for unlimited days per calendar year		
Hospice	Covered at 80%, subject to the deductible, for unlimited days per calendar year	Covered at 60%, subject to the deductible, for unlimited days per calendar year		
Durable Medical Equipment *	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Internal and External Prosthetics	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible		
Foot Care	Not covered for services related to routine care of the feet, including but not limited to corns, calluses, flat fee, fallen arches, strain, toenails, or symptomatic complaints of the feet.			



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	GAHP PPO Plan	GAHP PPO D-2 Plan	
Foot Orthotics	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Chiropractic	Covered at 80%, subject to the deductible	Covered at 60%, subject to the deductible	
Acupuncture	Covered at 80%, subject to the deductible	Covered at 50%, subject to deductible, for up to 10 visits per calendar year.	
Dental	Covered at 80%, subject to the deductible when related to an accidental injury to sound natural teeth when services are rendered within 365 days of the accident	Covered at 60%, subject to the deductible when related to an accidental injury to sound natural teeth when services are rendered within 365 days of the accident	
Eye Exams	Diagnostic, related to disease or injury, covered at 80%, subject to the deductible. No coverage for routine eye exams or refractions	Diagnostic, related to disease or injury, covered at 60%, subject to the deductible. No coverage for routine eye exams or refractions	
Hearing (Diagnostic)	Covered at 80%, subject to the deductible for hearing exams. Routine evaluation and hearing aids not covered	Covered at 60%, subject to the deductible for hearing exams. Routine evaluation and hearing aids not covered	
Hearing (Routine)	Covered at 80%, subject to the deductible for one hearing exam per calendar year	Covered at 60%, subject to the deductible for one hearing exam per calendar year	
* Prior Authorization required by your provider for benefits as noted with asterisk on all Plans.			
This is not a contract or binding agreement; it is a summary of benefits and services. For complete details, please refer to your member contract.			

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