

**GAHP PPO, PPO D-2 & High Deductible Plan
In Network Comparison
Effective 7/1/24-12/31/2024**

	GAHP PPO Plan	GAHP PPO D-2 Plan	GAHP High Deductible
Plan Features			
Primary Care Physician (PCP)	Not Required	Not Required	Not Required
Referrals	Not Required	Not Required	Not Required
Network	BCBS PPO Network	BCBS PPO Network	BCBS PPO Network
Out-of-Network Benefits	Covered at 80%, subject to the deductible.	Covered at 60%, subject to the deductible.	Covered at 60%, subject to the deductible.
Out-of-Area Benefits	Coverage provided worldwide through the BlueCard® program.	Coverage provided worldwide through the BlueCard® program.	Coverage provided worldwide through the BlueCard® program.
Student/Dependent Coverage	Qualified dependents covered to age 26.	Qualified dependents covered to age 26.	Qualified dependents covered to age 26.
Domestic Partner Coverage	Not Covered	Not Covered	Not Covered
Plan Cost Sharing Highlights			
Office Visit Copay (PCP)	\$20 copay	\$20 copay	Covered at 80%, subject to the deductible
Office Visit Copay (Specialist)	\$25 copay	\$25 copay	Covered at 80%, subject to the deductible
Coinsurance	None	20%	20%
Deductible (Calendar Year)	None	\$500 per member, \$1,000 per 2-person and \$1,500 per family	\$1,600 Single, and \$3,200 per family

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Annual Out-of-Pocket (OOP) Maximum (Calendar Year) All cost shares will accumulate to the out-of-pocket maximum for either in-network or out-of-network, to include deductibles, coinsurances, office visit copayments and prescription copayments.	\$6,350 per member \$12,700 per 2-person and per family There are certain out-of-network benefits that accumulate towards the in-network annual out-of-pocket maximum as noted in the Benefit Booklets pages 2-6.	\$2,000 per member \$4,000 per 2-person and \$6,000 per family There are certain out-of-network benefits that accumulate towards the in-network annual out-of-pocket maximum as noted in the Benefit Booklets pages 2-6.	\$3,200 single and \$6,400 per family
Lifetime Maximum	None	None	None
Plan Benefits			
<u>Routine Preventive Healthcare Services</u>			
All Routine Preventive Services follow Federal Guidelines and American Pediatric Guidelines			
Well Child Visits	Routine covered in full.	Routine covered in full.	Routine covered in full.
Routine Adult Physical	Routine covered in full.	Routine covered in full.	Routine covered in full.
Adult Immunizations	Routine covered in full.	Routine covered in full.	Routine covered in full.
Mammography	Routine covered in full.	Routine covered in full.	Routine covered in full.
Cervical Cancer Screening	Routine covered in full.	Routine covered in full.	Routine covered in full.
OB/GYN Exam	Routine covered in full.	Routine covered in full.	Routine covered in full.
Prostate Cancer Screening	Routine covered in full.	Routine covered in full.	Routine covered in full.
Colonoscopy	Routine covered in full.	Routine covered in full.	Routine covered in full.
<u>Physician's Office Services</u>			
Diagnostic Office Visits	\$20 PCP/\$25 Specialist copay	\$20 PCP/\$25 Specialist copay	Covered at 80%, subject to the deductible
Telemedicine (MDLive)	\$10 copay per visit (MDLive)	\$10 copay per visit (MDLive)	Covered at 80%, subject to the deductible



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Diagnostic X-Rays * (MRI, MRA, PET, CAT scans)	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Diagnostic Laboratory and Pathology	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Allergy Tests	\$20 PCP/\$25 Specialist copay	\$20 PCP/\$25 Specialist copay	Covered at 80%, subject to the deductible
Allergy Injections	Covered in full	Covered in full	Covered at 80%, subject to the deductible
Chemotherapy	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Radiation Therapy	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
<u>Maternity Services</u>			
Prenatal and Postnatal Office Visits	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Hospital and Physician care for Mother (including delivery)	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Newborn Nursery Care	Covered in full	Covered at 80%, not subject to the deductible	Covered at 80%, not subject to the deductible
Fertility Treatment <i>For PPO and D-2, see Benefit Booklet (page 17) for more details.</i>	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible



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<u>Inpatient Hospital Services</u>			
Hospital Services *	Covered in full for unlimited days in semi-private room and all medically necessary services.	Covered at 80%, subject to the deductible for unlimited days in semi-private room and all medically necessary services.	Covered at 80%, subject to the deductible for unlimited days in semi-private room and all medically necessary services.
Physician Visits in the Hospital	Covered in full for unlimited visits	Covered at 80%, subject to the deductible for unlimited visits	Covered at 80%, subject to the deductible for unlimited visits
Inpatient Physical Rehabilitation *	Covered in full for unlimited days	Covered in full for up to 60 days per calendar year	Covered at 80%, subject to the deductible for up to 60 days per calendar year
Surgery	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Anesthesia	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
<u>Emergency Services</u>			
Emergency Room Care	\$100 copay per visit, unless admitted as an inpatient to the hospital within 24 hours	\$100 copay per visit, unless admitted as an inpatient to the hospital within 24 hours	Covered at 80%, subject to the deductible
Freestanding Urgent Care Center	\$25 copay	\$25 copay	Covered at 80%, subject to the deductible
Ambulance	\$50 copay	\$50 copay	Covered at 80%, subject to the deductible
Air Ambulance	Covered in full up to \$250, then covered at 80% coinsurance	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible



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<u>Outpatient Hospital Services</u>			
Diagnostic X-Rays * (MRI, MRA, PET, CAT scans)	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Diagnostic Laboratory and Pathology	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Pre-Admission Testing	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Surgical Care	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Diagnostic Colonoscopy	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Chemotherapy	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Radiation Therapy	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
<u>Mental Health and Chemical Dependency Services</u>			
Inpatient Mental Health Care *	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Outpatient Mental Health Care	\$25 copay	\$25 copay	Covered at 80%, subject to the deductible
Inpatient Chemical Dependency Care *	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible
Outpatient Chemical Dependency Care	\$25 copay	\$25 copay	Covered at 80%, subject to the deductible



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<u>Other Services</u>			
Prescription Drug	\$5/\$35/\$70 – Retail \$10/\$70/\$140 – Mail Order° °Covered by Wegmans and Express Scripts.	\$5/\$35/\$70 – Retail \$10/\$70/\$140 – Mail Order° °Covered by Wegmans and Express Scripts.	Covered at 80%, subject to the deductible. Once deductible is met: \$5/\$35/\$70 – Retail \$10/\$70/\$140 – Mail Order° °Covered by Wegmans and Express Scripts.
Diabetic Insulin & Supplies	Covered in full	Retail: \$20 copay for a 30-day supply Mail Order: \$40 copay for a 90-day supply	Covered at 80%, subject to the deductible.
Diabetic Equipment	Covered in full	Retail: \$20 copay for a 30-day supply Mail Order: \$40 copay for a 90-day supply	Covered at 80%, subject to the deductible.
Outpatient Therapy (PT, OT, Speech)	\$25 copay, no maximum.	Covered at 80%, subject to the deductible. Up to 45 visits for physical, speech, and occupational therapy combined per member per calendar year.	Covered at 80%, subject to the deductible. Up to 45 visits for physical, speech, and occupational therapy combined per member per calendar year.
Skilled Nursing Facility *	Covered in full for unlimited days in semi-private room.	Covered at 80%, subject to the deductible for up to 120 days per calendar year of semi-private room.	Covered at 80%, subject to the deductible for up to 45 days per calendar year of semi-private room.
Home Care *	Covered in full for unlimited days per calendar year.	Covered at 80%, subject to a separate \$50 deductible for unlimited days per calendar year	Covered at 80%, subject to the deductible.



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Hospice	Covered in full for unlimited days per calendar year.	Covered at 80% for unlimited days per calendar year.	Covered at 80%, subject to the deductible for unlimited days per calendar year.
Durable Medical Equipment *	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible.
Internal and External Prosthetics	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible.
Foot Care	Not covered for services related to routine care of the feet, including but not limited to corns, calluses, flat feet, fallen arches, strain, toenails, or symptomatic complaints of the feet.		
Foot Orthotics	Covered in full	Covered at 80%, subject to the deductible	Covered at 80%, subject to the deductible.
Chiropractic	\$25 copay	\$25 copay	Covered at 80%, subject to the deductible.
Acupuncture	Covered in full	Covered at 50%, subject to the deductible, for up to 10 visits per calendar year.	Covered at 80%, subject to the deductible, for up to 10 visits per calendar year.
Dental	Covered in full when related to an accidental injury to sound natural teeth when services are rendered within 365 days of the accident.	Covered at 80%, subject to the deductible for accidental injury to sound natural teeth. \$25 copay for an office visit.	Covered at 80%, subject to the deductible for accidental injury to sound natural teeth.
Eye Exams	Diagnostic, related to disease or injury, \$25 copay per visit. No coverage for routine eye exams or refractions.	Diagnostic, related to disease or injury, \$25 copay per visit. No coverage for routine eye exams or refractions.	Diagnostic, related to disease or injury, covered at 80%, subject to the deductible. No coverage for routine eye exams or refractions.



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Hearing (Diagnostic)	Covered in full for hearing exams. Hearing aids not covered.	\$25 copay for hearing exams. Hearing aids not covered.	Covered at 80%, subject to the deductible hearing exams. Hearing aids not covered.
Hearing (Routine)	Covered in full for one hearing exam per calendar year.	\$25 copay for one hearing exam per calendar year.	Covered at 80%, subject to the deductible for one hearing exam per calendar year.

*** Prior Authorization required by your provider for benefits as noted with asterisk on all Plans.**

This is not a contract or binding agreement; it is a summary of benefits and services.
For complete details, please refer to your member contract.