The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-499-1275 or visit our website at www.excellusbcbs.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or https://www.healthcare.gov/sbc-glossary or call 1-800-499-1275 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Not Applicable	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes, Preventive Care	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	In-Network: \$3,000 Individual/ \$6,000 2-person/ \$9,000 Family; Out-of-Network: \$3,300 Individual/ \$6,600 2-person/ \$9,900 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket</u> <u>limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Costs for <u>premiums</u> , <u>balance-</u> <u>billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.excellusbcbs.com</u> or call 1-800-499-1275 for a list <u>network providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use a <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	No charge	No charge	None	
If you visit a health care	<u>Specialist</u> visit	No charge	No charg <b>e</b>	None	
provider's office or clinic       Preventive care/screening/ immunization       Adult physical: No charge       Adult physical: No charge         Adult Immunization       Adult Immunizations: No charge       Adult Immunizations: No charge       Adult Immunizations		Adult physical: No charge Adult Immunizations: No charge Well Child visit: No charge	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for one (1) exam per calendar year.		
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	X-ray: No charge Blood work: No charge	X-ray: No charge Blood work: No charge		
	Imaging (CT/PET scans, MRIs)	No charge	No charge	Imaging: Prior authorization is required	
If you need drugs to treat your illness or condition More information about	Generic drugs (Tier 1)	Not covered	Not covered		
	Preferred brand drugs (Tier 2)	Not covered	Not covered		
prescription drug coverage is available at www.excellusbcbs.com/r xlist	Non-preferred brand drugs (Tier 3)	Not covered	Not covered	None	

		What You Will Pay			
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	Prior authorization is required	
surgery	Physician/surgeon fees	No charge	No charge	None	
	Emergency room care	\$150 <u>copay/</u> visit	\$150 <u>copay/</u> visit		
If you need immediate medical attention	Emergency medical transportation	\$50 <u>copay/</u> visit	\$50 <u>copay/</u> visit	None	
	Urgent care	No charge	No charge		
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	No charge	Prior authorization is required	
	Physician/surgeon fees	No charge	No charge	Prior authorization is required	
If you need mental health, behavioral	Outpatient services	No charge	No charge	None	
health, or substance abuse services	Inpatient services	No charge	No charge		
	Office visits	No charge	No charge		
If you are pregnant	Childbirth/delivery professional services	No charge	No charge	Cost sharing does not apply for preventive services.	
	Childbirth/delivery facility services	No charge	No charge		

		What You Will Pay		
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge	No charge	None
	Rehabilitation services	No charge	No charge	None
If you need help recovering or have other special health needs	Habilitation services	No charge	No charge	None
	Skilled nursing care	No charge	No charge	None
	Durable medical equipment	No charge	No charge	None
	Hospice services	No charge	No charge	Family bereavement counseling limited to 5 Visits per year
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

## Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does	NOT Cover (Check your policy or plan document for	r more information and a list of any other excluded services.)
<ul> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> <li>Dental care (Child)</li> </ul>	<ul> <li>Hearing aids</li> <li>Long-term care</li> <li><u>Prescription drugs</u></li> <li>Private duty nursing</li> </ul>	<ul> <li>Routine eye care (Adult)</li> <li>Routine eye care (Child)</li> <li>Routine foot care</li> <li>Weight loss programs</li> </ul>
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
<ul><li>Acupuncture</li><li>Bariatric surgery</li></ul>	<ul><li>Chiropractic care</li><li>Infertility treatment</li></ul>	• Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov.ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the phone number on Your ID card or <u>www.excellusbcbs.com</u>, the Department of Labor's Employee Benefit Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>. You may also contact the New York State Department of Financial Services Consumer Assistance Unit at 1-800-342-3736 or <u>www.dfs.ny.gov</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact Community Service Society of New York, Community Health Advocates, 633 Third Avenue, 10th floor, New York, NY 10017, (888) 614-5400, <u>http://www.communityhealthadvocates.org/</u> (website), <u>cha@cssny.org</u> (email). A list of states with Consumer Assistance Programs is available at: <u>https://www.dol.gov/sites/dolgov/files/EBSA/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers/consumer-assistance-programs.doc and <u>http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/</u>.</u>

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$0 \$0

\$0

\$0

Peg is Having a Baby
(9 months of in network pre natal care and a
hospital delivery)

\$0

\$0 \$0

\$0

The <u>plan's</u> overall <u>deductible</u>
Specialist copayment
Hospital (facility) copayment
Other copayment

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist visit</u> (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$70

Managing Joe's Type 2 Diabetes		
(a year of routine in network care of a well		
controlled condition)		

The <u>plan's</u> overall <u>deductible</u>	
Specialist copayment	
Hospital (facility) copayment	
Other <u>copayment</u>	

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example	e, Joe would pay:
	Cost Sharing

Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$100
The total Joe would pay is	\$100

# Mia's Simple Fracture

(in network emergency room visit and follow up care)

\$0
\$0
\$0
\$0

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$150
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$160

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

# **Notice of Nondiscrimination**

race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Our Health Plan complies with federal civil rights laws. We do not discriminate on the basis of

The Health Plan:

- with us, such as: Provides free aids and services to people with disabilities to communicate effectively
- Qualified sign language interpreters
- 0 Written information in other formats (large print, audio, accessible electronic formats, other formats)
- . as Provides free language services to people whose primary language is not English, such
- Qualified interpreters
- Information written in other languages

If you need these services, please refer to the enclosed document for ways to reach us

another way on the basis of race, color, national origin, age, disability, or sex, you can file grievance with: If you believe that the Health Plan has failed to provide these services or discriminated in ۵

Advocacy Department Attn: Civil Rights Coordinator PO Box 4717 Syracuse, NY 13221 Telephone number: 1-800-614-6575 TTY number: 1-800-421-1220 Fax: 315-671-6656

Health Plan's Civil Rights Coordinator is available to help you. You can file a grievance in person or by mail or fax. If you need help filing a grievance, the

Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint You can also file a civil rights complaint with the U.S. Department of Health and Human

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>. Washington, D.C. 20201 Room 509F, HHH Building 200 Independence Avenue, SW U.S. Department of Health and Human Services 1-800-368-1019, 800-537-7697 (TDD)

enclosed document for ways to reach us. Attention: If you speak English free language help is available to you. Please refer to the

Atención: Si habla español, contamos con ayuda gratuita de idiomas disponible para usted. Consulte el documento adjunto para ver las formas en que puede comunicarse con nosotros.

注意:如果您说中文,我们可为您提供免费的语言协助。 请参见随附的文件以获取我们的联系方式。

воспользоваться переводческие услуги. В приложенном документе содержится информация о том, как ими Внимание! Если ваш родной язык русский, вам могут быть предоставлены бесплатные

dokiman ki nan anvlòp la pou jwenn fason pou kontakte nou. Atansyon: Si ou pale Kreyòl Ayisyen gen èd gratis nan lang ki disponib pou ou. Tanpri gade

OЮ 주목해 주세요: 이년 [년] 문서를 참조하시기 바랍니다. 한국어를 사용하시는 경우, 무료 언어 지원을 R単 |0 |2 ⊦≻ 있습니다. 

gratuita. Per sapere come ottenerla, consultate il documento allegato. Attenzione: Se la vostra lingua parlata è l'italiano, potete usufruire di assistenza linguistica

אויפמערקזאם: אויב איר רעדט אידיש, איז אומזיסטע שפראך הילף אוועילעבל פאר אייך ביטע רעפערירט צום בייגעלייגטן דאקומענט צו זען אופנים זיך צו פארבינדן מיט אונז.

যোগাযোগ করার জন্য অনুগ্রহ করে সংযুক্ত নার্থ পড়ুন। নডার দিন্ন: যদি আপনি বাংলা ভাষায় কথা বলেন তাহলে আপনার জন্য সহায়তা উপলত্য রয়েছে। আমাদের সঙ্গে

załączony dokument w celu uzyskania informacji na temat sposobów kontaktu z nami. Uwaga: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Patrz

تنبيه: إذا كنت تتحدث اللغة العربية، فإن المساعدة اللغوية المجانية متاحة لك. يرجى الرجوع إلى الوثيقة المرفقة لمعرفة كيفية الوصول إلينا.

Consultez le document ci-joint pour savoir comment nous joindre. Remarque : si vous parlez français, une assistance linguistique gratuite vous est proposée

h نوٹ: اگر آپ اردو ہولتے ہیں تو آپ کے لیے زبان کی مفت مدد دستیاب ہے۔ ہم سے رابطہ کرنے طریقوں کے لیے منسلک دستاویز ملاحظہ کریں۔

sa amin. Mangyaring sumangguni sa nakalakip na dokumento para sa mga paraan ng pakikipag-ugnayan Paunawa: Kung nagsasalita ka ng Tagalog, may maaari kang kuning libreng tulong sa wika

δωρεάν. τρόπους επικοινωνίας μαζί μας. Προσοχή: Αν μιλάτε Ελληνικά μπορούμε να σας προσφέρουμε βοήθεια στη γλώσσα σας Δείτε το έγγραφο που εσωκλείεται για πληροφορίες σχετικά με τους διαθέσιμους

bashkëlidhur për mënyra se si të na kontaktoni. Kujdes: Nëse flisni shqip, ju ofrohet ndihmë gjuhësore falas. Drejtojuni dokumentit

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