



BENEFITS

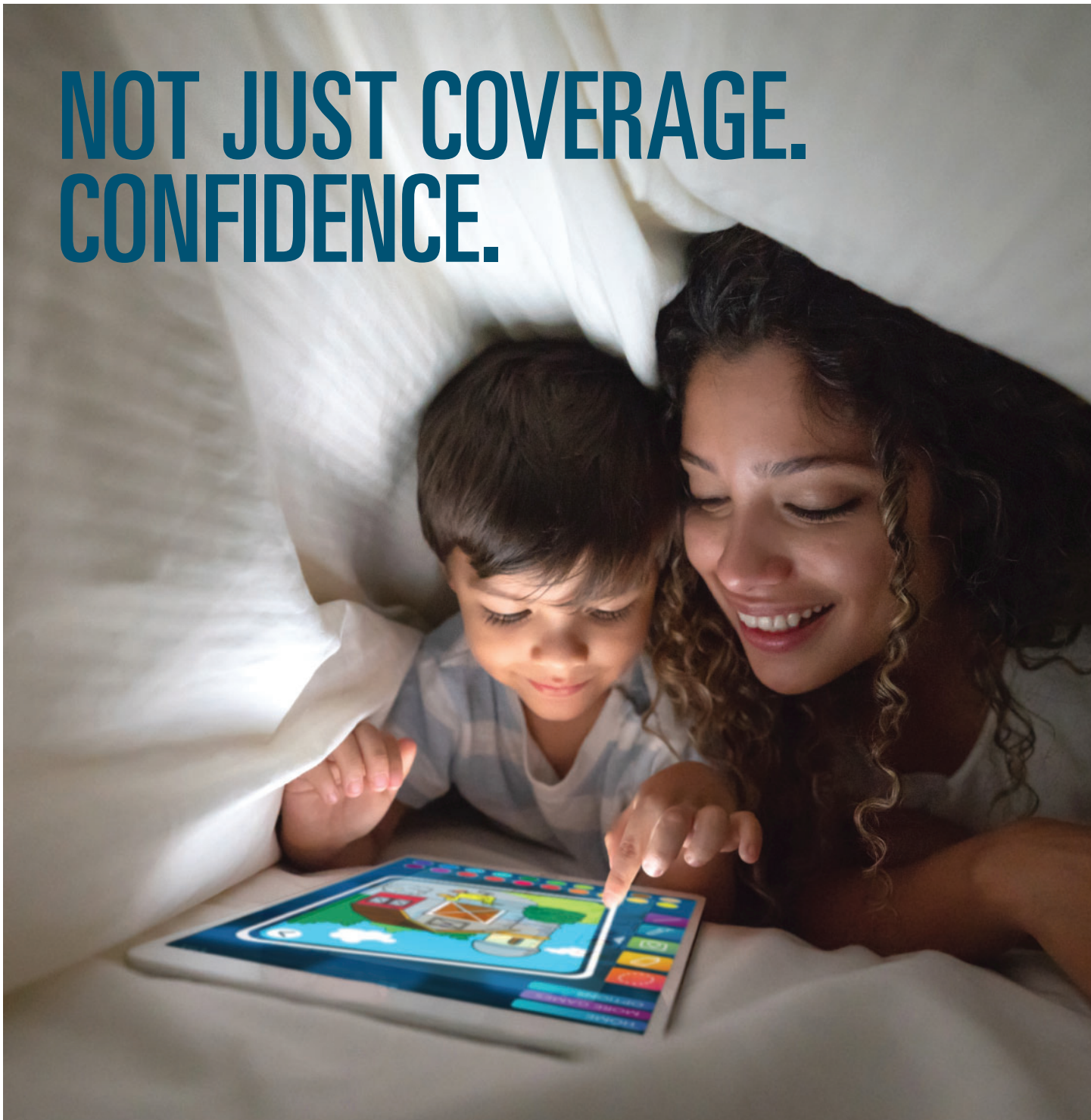
Genesee Area Healthcare Plan

**PPO D-2
Benefit Booklet**

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**NOT JUST COVERAGE.
CONFIDENCE.**



PLAN DESCRIPTION

PLAN ADMINISTRATOR:	GENESEE AREA HEALTHCARE PLAN (GAHP) c/o Genesee Valley BOCES 80 Munson Street LeRoy, NY 14482
TYPE OF PLAN:	Medical, Dental, and Prescription Drug
AGENT FOR SERVICE OF LEGAL PROCESS:	GENESEE AREA HEALTHCARE PLAN (GAHP)
PLAN NUMBER:	501
PLAN YEAR:	July 1 through June 30
PLAN REVISION DATE:	July 1, 2022
FUNDING AND ADMINISTRATION:	The Plan is funded by direct benefit payments by the Participating Schools for claims having been paid on behalf of the Participating Schools by Excellus BlueCross BlueShield.
HOW TO CONTACT US:	Excellus BlueCross BlueShield 165 Court Street Rochester, NY 14647 585-325-3630 Toll-Free 877-253-4797
BENEFIT AND CLAIMS:	Customer Service 585-325-3630 or 1-877-253-4797 Monday - Thursday 8AM - 7PM Friday 9AM - 7PM Saturday 9AM - 1PM E-Mail: CustomerService@excellus.com <i>E-mail our Customer Service Department with any inquiries</i>
HOW TO FIND A PPO PROVIDER:	Visit www.excellusbcbcs.com or call 1-800-810-BLUE (2583) or Download the Excellus BCBS app on your smartphone via the Apple App Store or the Google Play Store

Preferred Provider Organization (PPO)

Who is a Preferred In-Network Provider:

1-800-810-BLUE (2583) www.excellusbcbcs.com

A group of hospitals, physicians and ancillary providers that contract on a fee-for-service basis to provide comprehensive medical service. You can choose any provider as needed. Levels of coverage are higher and your out-of-pocket expenses are lower if you use participating network providers.

Benefit Summary for Genesee Area Healthcare PPO D-2 Plan

<u>Services</u>	<u>In-Network</u>	<u>Out-of-Network</u>
<u>HOSPITAL INPATIENT SERVICES</u>		
Hospital Services	Covered at 80% subject to deductible for unlimited days of semi-private room for all medically necessary services for acute care.	Covered at 60% subject to deductible for unlimited days of semi-private room for all medically necessary services for acute care.
Skilled Nursing Facility Precertification is required (refer to page 6).	Covered at 80% subject to deductible for up to 120 days per calendar year of semi-private room for all medically necessary services.	Covered at 60% subject to deductible for up to 120 days per calendar year of semi-private room for all medically necessary services.
Hospice	Covered at 80% for unlimited days.	Covered at 60%, subject to deductible, for unlimited days.
Inpatient Physical Rehabilitation Precertification is required (refer to page 6).	Covered in full for up to 60 days per member per calendar year.	Covered at 60%, subject to deductible, for up to 60 days per member per calendar year.
60 days is combined for In-and Out-of-Network.		
<u>HOSPITAL OUTPATIENT SERVICES</u>		
Diagnostic X-Ray – includes MRI, MRA, PET, and CAT scans. Precertification is required (refer to page 6).	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Diagnostic Laboratory and Pathology	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Chemotherapy	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Radiation Therapy	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Surgical Care	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Pre-Admission Testing	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Routine Colonoscopy	Covered in full.	Covered at 60%, subject to deductible.
Diagnostic Colonoscopy	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.

<u>Services</u>	<u>In-Network</u>	<u>Out-of-Network</u>
<u>EMERGENCY SERVICES</u>		
Emergency Room Care	\$100 copay per visit unless admitted to the hospital within 24 hours.	\$100 copay per visit unless admitted to the hospital within 24 hours.**
Freestanding Urgent Care Center	\$25 copay per visit.	Covered at 60%, subject to deductible.
Air Ambulance	Covered at 80%, subject to deductible.	Covered at 80%, subject to deductible.**
Ambulance	\$50 copay.	\$50 copay.**
<u>PHYSICIAN SERVICES</u>		
<u>Hospital Inpatient</u>		
Physician Visits	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.**
Surgery	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Anesthesia	Covered at 80%, subject to deductible.	Covered at 80%, subject to deductible.**
<u>Physician's Office</u>		
Diagnostic Office Visits	\$20 PCP/\$25 Specialist copay per visit.	Covered at 60%, subject to deductible.
Telemedicine (MDLive)	\$10 copay per visit (MDLive).	No benefit available.
*Adult Routine Physicals	Covered in full, once per calendar year.	Covered at 60%, subject to deductible, once per calendar year.
*Adult Immunizations	\$20 PCP/\$25 Specialist copay per visit. Routine covered in full.	Covered at 60%, subject to deductible.
*Prostate Cancer Screening	Covered in full.	Covered at 60%, subject to deductible.
*Mammography	Covered in full.	Covered at 60%, subject to deductible.
*Routine Cervical Cancer Screening (Pap Smear)	Covered in full, once per calendar year.	Covered at 60%, subject to deductible, once per calendar year.
*Routine OB/GYN Exam	Covered in full, once per calendar year.	Covered at 60%, subject to deductible, once per calendar year.
*Well Child Visits	Same Benefit In- and Out-of-Network: Periodic well child visits, immunizations, laboratory and other services ordered at the time of the visit covered in full, according to the American Academy of Pediatrics recommended schedule.	
*Allergy Injections	Covered in full.	Covered at 60%, subject to deductible.
*Subject to Federal Guidelines		
**Accumulates towards the in-network annual out-of-pocket maximum.		

<u>Services</u>	<u>In-Network</u>	<u>Out-of-Network</u>
Allergy Tests	\$20 PCP/\$25 Specialist copay per visit.	Covered at 60%, subject to deductible.
Chemotherapy	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Radiation Therapy	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Diagnostic Laboratory and Pathology	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.**
Diagnostic X-Ray – Includes MRI, MRA, PET, and CAT scans. Precertification is required (refer to page 6).	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.

MATERNITY SERVICES

Hospital Charges for Mother (including delivery)	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible
Physician Charges for Mother	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Newborn Nursery Care	Covered at 80% coinsurance.	Covered at 60%, subject to deductible.
Prenatal/Postnatal Office Visits	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Fertility Treatment See details on page 16.	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.

MENTAL HEALTH AND CHEMICAL DEPENDENCY SERVICES

Inpatient

Mental Health Care	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Chemical Dependency	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.

Outpatient

Mental Health Care	\$25 copay per visit.	Covered at 60%, subject to deductible.
Chemical Dependency	\$25 copay per visit.	Covered at 60%, subject to deductible.

OTHER SERVICES

Physical Therapy	Covered at 80%, subject to deductible, for up to 45 visits per member per calendar year.*	Covered at 60%, subject to deductible, for up to 45 visits per member per calendar year.*
Speech Therapy	Covered at 80%, subject to deductible, for up to 45 visits per member per calendar year.*	Covered at 60%, subject to deductible, for up to 45 visits per member per calendar year.*
Occupational Therapy	Covered at 80%, subject to deductible, for up to 45 visits per member per calendar year.*	Covered at 60%, subject to deductible, for up to 45 visits per member per calendar year.*

*45 visits is a combined maximum for Physical, Speech and Occupational Therapy.

**Accumulates towards the in-network annual out-of-pocket maximum.

<u>Services</u>	<u>In-Network</u>	<u>Out-of-Network</u>
Home Care Precertification is required (refer to page 6).	Covered at 80%, subject to a separate \$50 deductible, for unlimited days per calendar year.	Covered at 75%, subject to a separate \$50 deductible, for unlimited days per calendar year.
Durable Medical Equipment (DME) Precertification is required (refer to page 6).	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Internal Prosthetics	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
External Prosthetics and Orthopedic Braces and Supports	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Foot Orthotics	Covered at 80%, subject to deductible.	Covered at 60%, subject to deductible.
Chiropractic Services	\$25 copay per visit.	Covered at 60%, subject to deductible.
Acupuncture	Covered at 50%, subject to deductible. Up to 10 visits per calendar year.	Covered at 50%, subject to deductible. Up to 10 visits per calendar year.
Dental	\$25 copay for an office visit when related to an accidental injury to sound, natural teeth and services are rendered within 365 days of the accident. Covered at 80%, subject to deductible, for surgery and x-rays.	Covered at 60%, subject to deductible, when related to an accidental injury to sound, natural teeth and services are rendered within 365 days of the accident.
Diabetic Insulin and Supplies	\$20 copay per 30-day supply for Retail. \$40 copay per 90-day supply for Mail order.	Covered at 60%, subject to deductible.**
Diabetic Equipment	\$20 copay per 30-day supply for Retail. \$40 copay per 90-day supply for Mail order.	Covered at 60%, subject to deductible.
Eye Exams	Diagnostic, related to disease or injury, \$25 copay per visit. No coverage for routine eye exams or refractions.	Diagnostic, related to disease or injury, covered at 60%, subject to deductible. No coverage for routine eye exams or refractions.
Hearing	Diagnostic evaluation \$25 copay per visit. Routine evaluation and Hearing aids not covered.	Diagnostic evaluation covered at 60%, subject to deductible. Routine evaluation and Hearing aids not covered.

**Accumulates towards the in-network annual out-of-pocket maximum.

Services**In-Network****Out-of-Network****Prescription Drugs****Retail**

Tier 1 \$5 per 30-day supply
Tier 2 \$35 per 30-day supply
Tier 3 \$70 per 30-day supply

No benefit available.

Mail Order

Tier 1 \$10 per 90-day supply
Tier 2 \$70 per 90-day supply
Tier 3 \$140 per 90-day supply

Out-of-Area Coverage

Coverage provided worldwide.
See **international claims** details on page 14.

Coverage provided worldwide.
See **international claims** details on page 14.

Dependent Coverage

Dependents to age 26.

Dependents to age 26.

Deductible (Calendar Year) ♦

\$500 per member,
\$1,000 per 2-person and
\$1,500 per family.

\$500 per member,
\$1,000 per 2-person and
\$1,500 per family.

Coinsurance

20% coinsurance, unless otherwise noted.

40% coinsurance, unless otherwise noted.

Annual Out-of-Pocket Maximum (Calendar Year) ♦

\$2,000 per member,
\$4,000 per 2-person and
\$6,000 per family.

\$2,000 per member,
\$4,000 per 2-person and
\$6,000 per family.

All cost shares will accumulate to the Out-of-pocket maximum, to include deductibles, coinsurance, office visit copayments and prescription copayments.

All cost shares will accumulate to the Out-of-pocket maximum, to include deductibles, coinsurance, office visit copayments and prescription copayments.

Lifetime Benefit Maximum

None.

None.

Plan Year

July 1 - June 30

July 1 - June 30

PRECERTIFICATION

Rochester Groups: Benefit Management Program (BMP) 1-800-363-4658

Precertification Required For:

- All inpatient admissions, at least 1 week prior to admission (except Maternity & Emergency admissions)
- Skilled Nursing Facility admissions
- Home Health Care
- Home Infusion Therapy
- Organ and Tissue Transplants
- Durable Medical Equipment (DME), Prosthetics, and Orthotics over \$200
- MRA, MRI, CAT scans and PET scans

Penalties:

- If precertification is not obtained prior to services being rendered, a retrospective review may be conducted.
- If it is determined that services **were not** Medically Necessary, the claim may be denied.
- If it is determined that services **were** Medically Necessary, a penalty may apply: \$500 or 50% of the Excellus BCBS allowed amount, whichever is less.

**This is not a contract. It is intended to highlight the coverage of this program.
Benefits are determined by the terms of the contract.
All benefits are subject to medical necessity unless otherwise specified.**

♦ See page 11 for more information about the Annual Out-of-Pocket Maximum.

GENERAL PROVISIONS OF YOUR CONTRACT

Group Contract year: July 1 - June 30

Open Enrollment Period

Open enrollment is held annually during the month of June for an effective date of July 1.

Other than qualifying events (marriage, birth, etc.) all changes to your policy must be made during this time period.

Participants are required to remain in a rider for a minimum of two years, as long as they continue with the Genesee Area Healthcare Plan.

Your Identification Card

As the subscriber, you will receive two member ID cards which lists your name and subscriber identification number. Each dependent will receive their own member ID card mailed in its own envelope, regardless of their age (including newborns). The dependent's ID card will include the subscriber's name and the subscriber's identification number.

Carry your card at all times. Present it to hospitals, physicians and other healthcare providers when you receive care.

If you lose your card, contact Excellus BCBS Customer Service at **1-877-253-4797 to request a replacement.**

ELIGIBILITY

Active Participants

All active participants who are eligible to enroll in the group health plan of a participating school district are eligible for this plan. If a participant is not at work on the effective date of coverage, such coverage will be delayed for the participant and his/her dependents until the participant returns to work.

The following parameters apply to active participants:

1. New participants have 30 days from date of hire to select coverages.
2. Participants have the option to choose from coverages sponsored by the School District on the plan anniversary date, July 1.

Retired Participants

A participating school district may allow its retired participants to select any package of coverages as long as each retired participant selects the medical coverage as the base benefit package. The retired participant may select any package of coverages in addition to the medical coverage as long as the coverages are offered to all participants in his/her bargaining unit.

The following parameters apply to retired participants:

1. A retired participant may elect to continue coverage in the plan on or before his/her effective date of retirement.
2. **The participant must have had Genesee Area Healthcare coverage with his/her employing district for no less than 12 full months before retirement in order to continue coverage.**
3. **An employee of a participating district, who has Genesee Area Healthcare coverage at or after retirement and drops his/her coverage, may return under the following conditions if the retiree experiences one of the following changes in family status/qualifying events:**
 - Divorce of participant
 - Death of participant's spouse
 - Taking of an unpaid leave of absence by spouse
 - Termination of health insurance benefits
 - The retired employee must notify the plan of his/her desire to re-enter the plan within 30 days of the qualifying event.
4. **If a retired participant should die, a surviving spouse will have 30 days from the date of the death to elect continuing coverage under the plan. Non-election by the surviving spouse will render him/her ineligible to remain on or re-enter the plan at a later date.**

Dependent

1. Wife or husband. There is no coverage for Domestic Partnership.
2. Dependent Children Covered to Age 26. If the Health Plan makes coverage of dependents available, this Rider applies to coverage of children as follows:
 - A. If you select a policy other than individual coverage, your children who are under the age of 26 may be covered under the Health Plan. Coverage lasts until the end of the month in which the child turns 26 years of age. Your children need not be financially dependent upon you for support or claimed as dependents on your tax return; residents of your household; enrolled as students; or unmarried. Children-in-law (spouses of children) and grandchildren are not covered under this Rider.

Coverage for your child who is incapable of self-sustaining employment by reason of mental illness, developmental disability, mental retardation, or physical handicap and who became so incapable prior to attaining age 26 shall not terminate while the Health Plan remains in effect and the child remains in such condition, if you submit proof of your child's incapacity within 31 days of your child's attaining age 26.
 - B. "Children" include your natural children, a legally adopted child; a step child; and a child for whom you are the proposed adoptive parent and who is dependent upon you during the waiting period prior to the adoption period. Coverage lasts until the end of the month in which the child turns 26 years of age.
 - C. A child chiefly dependent upon you for support and for whom you have been appointed the legal guardian by court order is covered. Coverage lasts until the end of the month in which the child turns 26 years of age.
 - D. The provisions of any Rider to the Health Plan that extends coverage for young adults through age 29 (for example, the provision requiring that the child be unmarried) shall remain in effect for children ages 26 through 29 and are not changed by provisions set forth above in Paragraphs 2A through 2C that apply to children under the age of 26.
3. A child who is mentally or physically incapable of earning his/her own living could be continued as a dependent, provided proof of the child's incapacity is submitted for medical review and approved by Excellus BCBS.

The term "children" shall include step-children, legally pre-adopted/adopted children, or foster children permanently residing in the participant's household and principally dependent upon the participant for maintenance and support. All grandchildren or non-related children require documentation showing proof of legal custody or guardianship.

If a participant should die, a surviving dependent will have 30 days from the date of the death to elect continuing coverage under the plan. Non-election by the surviving dependent will render him/her ineligible to re-enter the plan at a later date.

How to Enroll

You elect coverage by completing an enrollment form provided by your employer. You are eligible to enroll only:

- during open enrollment or the initial enrollment period following the date of hire,
- due to divorce,
- if spouse loses coverage through his/her employer,
- due to death of the participant.

Check with your employer to find out when your coverage begins.

Changing your Coverage

If you need to add a spouse or child to your coverage, you must complete and return to your district an enrollment form and any requested documentation. The addition of a spouse or child will be effective as of the date of marriage, birth or adoption (or beginning of adoption proceedings) or other event making the child eligible for coverage, **when you return to us a completed enrollment form and requested documents within 30 days of the marriage, birth or adoption or other event.** If you do not return a completed enrollment form and documentation within 30 days, your spouse or child will be added to your coverage as of the next premium due date after we receive the completed enrollment form and requested documentation.

When Coverage Ends

Your coverage will end on the earliest of the following:

- The date your eligibility ends, as determined by your employer.
- When you are no longer an eligible employee.
- When you stop making contributions (if applicable).
- When your employer cancels their group coverage.

When you are no longer an active employee, you may continue alternative coverage on an individual basis.

Coverage for all your dependents ends when your coverage ends, or when you stop making contributions, (if applicable), whichever happens first.

Removing a Dependent

You may voluntarily remove a dependent at any time during the year as you do not need to wait until open enrollment. Voluntary terminations must be submitted 30 days in advance. Once terminated, you must wait until open enrollment to add dependents back to your coverage.

Removing a Spouse Due to Divorce

Removing a spouse due to divorce requires a copy of the divorce decree provided to you by the court when your divorce is finalized. You must provide a copy of the divorce decree to the GAHP office within 30 days of the final judgment of the divorce so we may remove your ex-spouse from your insurance policy. Ex-spouses are ineligible dependents on our policies. Your ex-spouse will be removed as of the file date provided on the divorce decree.

Disability

Your employer may continue coverage when you are away from work because of a disability. The limits will be as determined by your employer. If you become Medicare eligible because of a disability, see section on Medicare.

Temporary Layoff or Leave of Absence

Your employer may continue coverage if you are away from work due to a temporary layoff or leave of absence. The limits will be as determined by your employer.

TEFRA/DEFRA

Under the Tax Equity and Fiscal Responsibility Act of 1982 (TEFRA) and the Deficit Reduction Act of 1984 (DEFRA), when you and/or your dependent is disabled and entitled to Medicare, the Genesee Area HealthCare Plan remains primary if:

- You are considered actively working and
- Your employer group employs 100 or more employees 50% of the year.

If you are not actively working or your employer employs less than 100 employees, Medicare is your primary payer.

Medicare

For retired participants age 65 or older or Medicare eligible due to a disability, benefits that would otherwise have been payable under the plan for any charge will be reduced by the amount of any medical benefit that either is payable for the charge under Medicare or would have been payable if the covered participant had enrolled for Medicare Part A and B.

Contact your local Social Security office to **enroll in Medicare 2 to 3 months prior** to reaching age 65.

Provide a copy of your Medicare Card to your district once you have received your Medicare Card.

If you are actively employed after the age of 65, or a dependent of an active employee, under the Tax Equity and Fiscal Responsibility Act of 1982 (TEFRA), your health insurance provided by Genesee Area Healthcare Plan continues to be your primary insurer. TEFRA makes the health insurance offered through your employer the primary coverage.

If Medicare becomes your primary coverage, you may receive supplemental coverage through your employer's group plan. You may, however, purchase supplemental coverage on your own.

When You Terminate Employment

If you become unemployed or self-employed, you may choose to purchase alternative coverage on an individual basis.

COBRA

The Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA), requires employers with 20 or more employees to offer continuation of group health coverage to "qualified beneficiaries" under the following conditions:

- Termination of employment or reduction in hours causing loss in coverage (36 months);
- Death of the employee (36 months);
- Divorce or legal separation (36 months);
- Dependent children who become ineligible for coverage due to age limitation or marriage (36 months);
- Qualified beneficiaries with a disability (36 months).

Your employer will assist you in determining if and when you are eligible and will help arrange for continued coverage.

At the end of this continuation period, a qualified beneficiary may choose to purchase alternative coverage on an individual basis.

HIPAA

The federal government issued draft regulations April 1, 1997 regarding the Certificate of Group Health Plan coverage required under the 1996 Health Insurance Portability and Accountability Act (HIPAA). The intent of the law was to permit "portability" of insurance by eliminating most waiting periods. The prior coverage would be verified when the policyholder loses coverage from an existing policy through issuance of a Certificate of Coverage (COC).

The law requires that written certification of an individual's period of creditable coverage must be provided:

- At the time the individual's coverage under the plan terminates.
- At the time COBRA continuation of coverage ceases.
- On the request of the individual within 24 months after the individual loses coverage under the plan or COBRA whichever is later.

YOUR BENEFITS

Your Preferred Provider Organization (PPO) shares the cost with you for covered services. The following pages explain how shared payments work and your cost share for covered services.

In-Network

When you receive care or treatment from a provider (hospital, doctor or other healthcare provider) who or which is part of the PPO Network, covered services are generally covered at 80% of allowed charges, subject to the deductible, or a \$20 PCP/\$25 Specialist copay per visit.

Out-of-Network

A hospital, doctor or other health care provider that does not have an agreement with any BlueCross and/or BlueShield PPO Plan. When you receive care or treatment from an out-of-network provider, covered services are generally covered at 60% of allowed charges, subject to the deductible.

Annual Deductible

The annual deductible for in-network and out-of-network combined is \$500 per member, \$1,000 for 2-person, and \$1,500 family maximum per calendar year. Once the deductible is met, the plan then pays 80% of allowed charges for in-network and 60% of allowed charges for out-of-network until your annual out-of-pocket maximum is met. For family coverage, each family member is only subject to the per member annual deductible. Any combination of family members can satisfy the family annual deductible.

Annual Out-of-Pocket Maximum

The annual out-of-pocket (OOP) maximum for in-network and out-of-network will accumulate separately. For calendar year 2022, the in-network maximum will be \$2,000 per member, \$4,000 for 2-person and \$6,000 family maximum and the out-of-network maximum will be \$2,000 per member, \$4,000 for 2-person and \$6,000 family maximum per calendar year. For calendar year 2023, the in-network maximum will be \$2,000 per member, \$4,000 for 2-person and \$6,000 family maximum and the out-of-network maximum will be \$2,200 per member, \$4,400 for 2-person and \$6,600 family maximum per calendar year. All cost shares will accumulate to the out-of-pocket maximum for either in-network or out-of-network, to include deductibles, coinsurances, office visit copayments and prescription copayments. Once the out-of-pocket maximum is met for in-network, then the Plan pays 100% of allowed charges of most covered services for the remainder of the year. Once the out-of-pocket maximum is met for out-of-network, then the Plan pays 100% of allowed charges of most covered services for the remainder of the year. For family coverage, each family member is only subject to the single annual out-of-pocket maximum (in-network and/or out-of-network). Any combination of family members can satisfy the family annual out-of-pocket maximum. There are certain out-of-network benefits that will still accumulate towards the in-network annual out-of-pocket maximum. See Benefit Summary pages 1-5 as noted (**).

What Your Plan Coverage Pays

Your coverage pays either 80% of allowed charges subject to the deductible or a copay, where applicable, for eligible in-network expenses, or 60% of allowed charges, subject to the deductible, for out-of-network expenses.

Inpatient Hospital Care

When it is medically necessary for you to be hospitalized, you are covered for unlimited days of inpatient care in a hospital. This includes detoxification. The Plan pays the charge for semi-private room and board, general nursing care, and services and supplies provided and billed by the hospital while you are an inpatient. These benefits include the use of operating, recovery and delivery rooms. A private room is covered if medically necessary, subject to review by Excellus BCBS.

Medical Care as an Inpatient

When it is medically necessary for you to be hospitalized, your coverage pays for medical visits by a physician while you are a registered bed patient. Your medical care coverage is for unlimited days, the same as your inpatient hospital benefits. The medical visits are for care of illness or conditions other than those related to surgery or maternity.

Inpatient Mental Health Care and Chemical Dependency

When it is medically necessary for you to be hospitalized, your coverage provides mental health and chemical dependency care. Your coverage pays the charge for semi-private room and board, general nursing care, and services and supplies provided and billed by the hospital/institution while you are inpatient.

Inpatient Skilled Nursing Facility Care

When it is medically necessary for you to be in a Skilled Nursing Facility (SNF), your coverage provides 120 inpatient days for SNF care. Your coverage pays the charge for semi-private room and board, general nursing care, and services and supplies provided and billed by the SNF while you are an inpatient. Custodial care is not covered.

Home Care

When your doctor prescribes care by a home health agency you are covered for home care services. All home health care must be arranged by the home health agency. The plan covers:

- Nursing care;
- Physical therapy and occupational therapy;
- Visiting health aide — provided only as long as personal care assistance is required. This is not for housekeeping, meal preparation or companion services;
- Social casework — personal/family problems, long-term planning;
- Speech evaluation and therapy;
- Complete laboratory tests;
- Hospital equipment, medical supplies and drugs;
- Inhalation therapy and intravenous therapy;
- Transportation of patients and equipment;
- Ambulance.

Hospice Care

As an alternative to hospital care, a hospice program provides care for the terminally ill on a 24-hour-a-day basis.

Maternity Care: Hospital Billed

Your maternity coverage includes care for a normal pregnancy, complications of a pregnancy, an ectopic pregnancy, caesarian section, or miscarriage and provides for maternity care for dependent children.

Your maternity benefits pay the charge for semi-private room and board, general nursing care, and services and supplies provided and billed by the hospital while you are an inpatient. Maternity coverage is provided for 48 hours for normal delivery and 96 hours for a cesarean section. The mother may opt to leave the hospital earlier than the 48 or 96 hours and can request one covered home care visit. The home care visit must be provided within 24 hours after discharge or at the mother's request, whichever is later.

Maternity Care: Physician Billed

Medical and surgical coverage for maternity care includes care for normal pregnancy, complications of a pregnancy, an ectopic pregnancy, caesarian section, or miscarriage, and provides for maternity care for dependent children. Maternity care includes prenatal and postnatal care, anesthesia.

Coverage For Newborns

Your Plan coverage provides for routine newborn nursery care services. Premature infants and infants with congenital conditions or illness requiring care in excess of routine newborn nursery care are covered from birth.

Routine Adult Physicals

One routine physical and related lab tests per year is covered in full if service is rendered by an in-network provider. An out-of-network provider is covered at 60% of allowed charges, subject to the deductible.

Mammography Screenings

Covered in full if service is rendered by an in-network provider. Out-of-network provider covered at 60% of allowed charges, subject to the deductible.

Well Child Visits

Your plan benefits will cover well child visits, immunizations, laboratory tests and other services ordered at the time of the visit at 100% of allowed charges, based on the Academy of Pediatrics standards.

Outpatient Mental Health Care

\$25 copay per visit for outpatient mental health care when rendered by an in-network provider. Out-of-network providers are covered at 60% of allowed charges, subject to the deductible.

Outpatient Chemical Dependency

\$25 copay per visit for outpatient chemical dependency care when rendered by an in-network provider. Out-of-network providers are covered at 60% of allowed charges, subject to the deductible.

Surgical Care

The Plan pays for surgical procedures and the necessary care by the physician before and after the operation. Surgical care also includes the correction of fractures and dislocations.

Second Surgical Opinion

Your Plan coverage pays for a second opinion for proposed non-emergency surgery. The second opinion must be given by a surgeon certified by the appropriate state agencies.

Anesthesia

Your coverage pays for the administration of anesthesia in connection with surgery, maternity care and other covered services.

Emergency Services

Life-threatening and urgent medical emergencies covered in-network and out-of-network with a \$100 copayment per visit unless admitted as an inpatient to the hospital within 24 hours.

Urgent Care Services

Freestanding Urgent Care Centers covered with a \$25 copay per visit for in-network; covered at 60% of allowed charges, subject to the deductible, for out-of-network services.

Ambulance Service

Ground Ambulance is a \$50 copay. **Air Ambulance** is covered with coinsurance, subject to the deductible.

Emergency transportation services by a professional ambulance to or from the hospital or by a regularly scheduled airline, railroad or air ambulance to the nearest hospital qualified to provide necessary treatment, and other medically necessary ambulance transportation to and from a medical facility.

PROVIDER REIMBURSEMENT

Care by an In-Network Provider

According to contractual agreement with participating providers.

Care by an Out-of-Network Provider

According to usual and customary charge. The usual and customary charge is a fee or charge by most providers with similar training and experience for a particular service, procedure, or health care item in the geographic area where the service is rendered. Any additional amount billed by the physician is your responsibility.

EXPERIMENTAL AND/OR INVESTIGATIONAL

Experimental and/or investigational means any medical treatment, procedure, drug, substance or device:

- that is the subject of ongoing Phase I, II, or III clinical trials or under study to determine its maximum tolerated dose, its toxicity, its efficacy, or its efficacy as compared with the standard means of treatment or diagnosis;
- for which a written protocol or protocols or written informed consent, used by the treating facility or provider, (or the protocol(s) or written informed consent of another facility or provider studying substantially the same medical treatment, procedure, drug, substance, or device), identify the medical treatment, procedure, drug substance or device as a research or investigational or experimental study or a clinical trial;
- that cannot be lawfully marketed without approval of the U.S. Food and Drug Administration (“US FDA”) and approval for marketing has not been given at the time the drug or substance or device is furnished;
- that is a drug or substance or device which is not, at the time it is furnished, approved by the US FDA for the specific diagnosis for which the patient is being treated;
- that is a drug or substance or device which is labeled: “Caution-limited by federal law to investigational use” or a substantially similar label or warning.

BLUECARD PROGRAM

The Excellus BlueCross BlueShield partnership with the National Blue Cross Blue Shield Association enables you to take advantage of the largest network of participating providers in the country. *This unique national partnership is called the BlueCard Program.*

Blue Cross Blue Shield participating provider networks throughout the United States are available to you through the BlueCard Program. No matter where you live, work, or travel, you can take advantage of the national BlueCard network.

GAHP has contracted with Excellus BlueCross BlueShield to administer your medical care benefits plan. Excellus BlueCross BlueShield has partnerships with other BlueCross BlueShield Plans around the country to see that employees and their families, living outside the Rochester region, are also covered through your employer’s plan with Excellus BlueCross BlueShield.

When you use participating providers, you save because fees for participating providers are paid as in-network benefits.

Access to Physician and Hospital Networks

Whether you live in Washington D.C. or Phoenix, Arizona; or your son or daughter is heading to college in Buffalo; or you’re planning a vacation in Miami, you can take advantage of the BlueCard Program.

Coast-to-Coast Network

More than 80% of all hospitals and physicians throughout the United States contract with independent Blue Cross Blue Shield Plans. This is now **your** network through the BlueCard Program. Only BlueCard members have access to this vast provider network of traditional participating providers!

Your BlueCard ID card, which is recognized by Blue Cross Blue Shield providers anywhere in the U.S., links you to this vast provider network.

The small “suitcase” on your ID card with “PPO” inside, alerts providers of your membership in the nationwide BlueCard Program.

You have the option of using any provider, regardless of whether they are part of the Blue Cross Blue Shield participating network, but remember, when using providers outside the network, your share of the cost will likely be higher.

International Claims

As an eligible Blue Cross Blue Shield member, you have access to the BlueCross BlueShield GlobalCore program, which allows you to find doctors and hospitals outside of the United States. Information about this program can be found online at www.bcbsglobalcore.com. Additionally, an International Claims Form is attached at the end of this booklet, outlining the process to file claims should you incur medical expenses while traveling abroad.

How to Find a Participating Provider

If you are out of town and get sick, or if you or a family member live outside the Excellus BlueCross BlueShield service region and need to find information about a Blue Cross Blue Shield Plan PPO physician or hospital, just call the local BlueCard PPO Network Doctor and Hospital Information Line at 1-800-810-BLUE (2583). You will receive assistance in locating the nearest PPO network doctor or hospital.

You may also reference the Website at www.excellusbcbs.com or download the Excellus BCBS app on your smartphone via the Apple App Store or Google Play Store. In addition, you may always call your Excellus BlueCross BlueShield customer service department by dialing 585-325-3630 or 1-877-253-4797.

It's Simple to Use the Network!

- Visit a Blue Cross Blue Shield Plan Physician and show your ID card with the “suitcase” and PPO on the card.
- The provider quickly verifies your membership and coverage.
- **In most cases, you are responsible to pay the applicable copayment.**
- Providers submit all charges to the local Blue Cross Blue Shield Plan.

Important

Many geographic areas have established specialty networks, such as clinical labs, physical therapists, infusion therapy networks and ambulatory surgical centers. If you are referred to specialty providers, ask ahead if they participate with the PPO Network. The savings you can realize will make it worth your while.

Emergency Care

In an emergency situation, seek medical treatment immediately. Do not be concerned about whether the nearest emergency room is part of the BlueCard participating network.

An emergency is a sudden, serious acute illness, injury or condition, including sudden and severe pain, which could endanger your health if not medically treated immediately.

Hospital Care

When a hospital admission is necessary, you and your doctor most likely will plan in advance where you will go, what needs to be done and how long you will be in the hospital. Remember, in order to obtain maximum benefits, please verify whether you are using in-network or out-of-network providers.

No Claim Forms

There are virtually no claim forms for you to fill out or submit when you receive care from a Blue Cross Blue Shield PPO in-network provider.

However, if you use an out-of-network provider, you may have to pay the bill at the time of service and then file a claim for your reimbursement. See additional information on page 19 and claim form at the back of the booklet.

Remember to Always Carry Your ID Card

Providers will need to see your ID card to verify your membership in the BlueCard Program, so it's a good idea to keep it with you at all times. Remember, your card is your link to the BCBS Association Network.

If you have questions or need information about the BlueCard Program, call Excellus BlueCross BlueShield Customer Service using the toll-free number listed on your BlueCard ID card.

OTHER COVERED SERVICES

- Outpatient surgery, including associated laboratory tests and x-ray services;
- Ambulatory surgery facilities, and services in hospital clinics and one-day surgery centers;
- Medical emergencies and accidental injuries;
- After Hour/Urgent Care Facilities;
- Radiation therapy and Chemotherapy;
- Inhalation therapy, occupational therapy and physical therapy;
- Speech therapy;
- Pre-admission testing within seven days of a hospital admission;
- Laboratory, pathology and x-ray services;
- Home and office care;
- Annual routine GYN exams and pap smears;
- Physician services in the emergency room;
- Ambulance services to the nearest hospital and between hospitals when medically necessary;
- Durable medical equipment, appliances, dressing and medical supplies which are accompanied by a physician's prescription or statement of medical necessity;
- Either eyeglasses or contacts or interocular lenses are covered for cataract surgery;
- Chiropractic services;
- Internal prosthetic devices;
- External prosthetic, custom-made supports and orthopedic braces;
- Dental care as a result of accidental injury to sound and natural teeth occurring after the effective date of your contract. The services must be rendered within 365 days of injury;
- Acupuncture services and related therapeutic treatment rendered by a state licensed acupuncturist;
- 24/7 Nurse Call Line provides support and education for members with chronic or complex health conditions. You can contact a nurse by phone anytime – 24 hours a day, seven days a week with general health questions. Nurse care managers can provide support on the phone or through follow-up educational mailings. Ask a Nurse today – call 1-800-348-9786;
- In-Vitro Fertilization (IVF) and Fertility Preservation is now covered on this plan. There is coverage available for three cycles of IVF per lifetime. GIFT/ZIFT services are excluded and are not a part of these benefits.

GENERAL EXCLUSIONS

You are not covered for services and supplies that:

- Are not prescribed by a physician or other approved provider;
- Are not considered medically necessary for your diagnosis or treatment;
- Are given to you by a provider other than hospitals, physicians and other approved providers;
- Are experimental or of a research nature (see explanation on page 14);
- Are already covered by another insurance contract;
- Are payments for any illness or injury that happened because of your employment if worker's compensation benefits are available - whether or not you claim those benefits;
- Are payments for any illness or injury that are covered under the mandatory no-fault insurances.

You are not covered for an illness or injury that:

- Is the result of any act of war;
- You would not have a legal obligation to pay.

You are not covered for:

- Inpatient bed rest charges, for telephone consultations, missed appointments or fees sometimes added for filling out a claim form;
- Personal comfort items;
- Radio/television rentals;
- Personal convenience items such as air conditioners, humidifiers, physical fitness equipment and other such devices;
- Custodial care such as sitters, homemaker's services or care in a place that serves you primarily as a residence when you do not require skilled nursing care;
- Services related to routine care of the feet, including but not limited to corns, calluses, flat feet, fallen arches, weak feet, chronic foot strain, toenails, or symptomatic complaints of the feet;
- Surgery to improve appearance, except when it is needed to correct certain birth defects or to correct conditions which result from accidental injury or disease;
- Refractions and eye examinations, unless required after Cataract surgery or medically necessary;
- Eyeglasses or contact lenses, unless required after Cataract surgery;
- Transsexual surgery, sex reassignment, unless medically necessary;
- Blood plasma or derivative, except blood for hemophiliac patients;
- Services normally covered by Medicare (if Medicare eligible);
- Marriage counseling and all services rendered by a marriage counselor;
- Obsolete procedures;
- Diets and food supplements;
- Care and treatment of the teeth and gums except as previously stated on pages 5 and 16;
- Counseling services and mental health therapy provided by someone other than a licensed psychiatrist, licensed psychologist, or a certified social worker;
- Hearing Aids;
- Charges for GIFT/ZIFT reproductive technologies;
- Routine service other than those listed.

COORDINATION OF BENEFITS

Most group healthcare contracts, including the Genesee Area Healthcare Plan, contain a coordination of benefits provision. This provision is used when you, or your spouse or your covered dependents are eligible for payment under more than one group healthcare contract. The objective of coordination of benefits is to assure you that your covered expenses will be paid, but the combined payments of all the contracts do not amount to more than the actual cost of your care.

Here is how the coordination of benefits provision in your Genesee Area Healthcare Plan coverage works:

When your other group coverage does not mention coordination of benefits, then that coverage pays first. Your Genesee Area Healthcare Plan coverage pays the balance owed for your covered services in accordance with policy provisions.

When the person who receives care is covered as an employee under one group contract, and as a dependent under another and both contracts contain a coordination of benefits provision, then the employee coverage pays first.

When a dependent child is covered under both its parents' group contract, the contract of the parent whose birthday falls earlier in the year is primary and will pay its benefits first. The year of birth is not used in this rule. If both parents have the same birthday, the policy that has been in effect the longest will pay its benefits first. This does not apply to children of separated or divorced parents. The policy of the parent who is legally responsible for providing health coverage for the child will pay its benefits first. If there is no court decree for health care coverage, then the policy of the parent who has custody of the child will pay its benefits first.

If your benefits are coordinated, and you receive more than you should have for the service or care provided, you will be expected to repay any overpayment.

Medicare

When Medicare becomes primary payer, copay is waived on all eligible benefits, except for Ambulance, Emergency Room and TeleMedicine (MDLive) benefits.

Subrogation

In the event that you suffer an injury or illness for which another party may be responsible, such as someone injuring you in an accident and we pay benefits as a result of that injury or illness, we will subrogate and succeed to your right of recovery against the party responsible for your illness or injury to the extent of the benefits we have paid. This means that we have the right, independently of you, to proceed against the party responsible for your injury or illness to recover the benefits we have paid.

CLAIMS

If You Have Questions on a Claim

Please contact your Dedicated Customer Service Team at Excellus BCBS toll-free at 877-253-4797.

Where to Find a Claim Form

You can find and print a claim form online at <http://excellusbcbs.com/gahp>

How to File a Claim

Participating hospitals and skilled nursing facilities and physicians will submit the claim directly to the local Blue Cross Blue Shield Plan when you show them your identification card. Your Blue Cross Blue Shield identification card provides claim filing instructions for providers of care.

Claims not filed by the provider, such as durable medical equipment, should be sent directly to Excellus BlueCross BlueShield Rochester Region.

Claim filing limit is 18 months from date of service.

Where to File a Claim

Submit the completed claim form and itemized bills to:

Vice President of Claims
P.O. Box 21146
Eagan, MN 55121-0146

Explanation of Benefits (EOB)

After your claim is processed, you will receive an Explanation of Benefits (EOB) statement from Excellus, viewable on their website, as detailed in the next paragraph. The EOB indicates what action was taken on your claim, specifically, which services were covered and which, if any, were not.

How to Read an Explanation of Benefits Statement (EOB)

You will receive an EOB whenever you render a medical claim. You can view your EOB online by signing in to your subscriber account using your subscriber ID at www.excellusbcbs.com. For dental claims, you will receive an EOB in the mail whenever a claim has been processed. Here is what you will find on your EOB:

- Your name and address;
- Your identification number and the name of the patient;
- The date the service was provided;
- The type of service that was rendered;
- The total amount charged for that service;
- Any amount of the total charge that was not a covered expense;
- The total covered expenses;
- The amount of the covered expense applied to your deductible, if applicable;
- The copayment;
- BCBS total payment;
- Payment summary.

In addition to having access to an online version of the EOB, you will receive in the mail a Monthly Health Summary (MHS) whenever you render a medical claim in that month.

EOBs list a claim number or a transaction number. Please have this number and the EOB statement available when you call Excellus BCBS Customer Service with questions.

INTERNAL CLAIMS APPEAL PROCEDURE

If a claim for benefits is denied either in whole or in part by Excellus BCBS, you will receive an Explanation of Benefits statement explaining the reason for the decision. You may request further explanation of this decision by calling or writing Excellus BCBS Customer Service Department.

If you are not satisfied with the explanation given to you by our Customer Service Department, you may appeal a denial of benefits for any claim or portion of a claim by sending a written appeal along with any additional information to:

Vice President of Claims

P.O. Box 21146

Eagan, MN 55121-0146

This written appeal must be made within sixty (60) days after you have been notified of the denial of benefits.

A further review will be made of all the facts on which the original decision was based and also any additional information you have provided.

You will be informed of the decision within sixty (60) days, unless additional materials are requested in a timely fashion by Excellus BCBS.

EXTERNAL CLAIMS APPEAL PROCEDURE

You may file an application for an external appeal by a state approved external appeal agent if you have received a denial of coverage based on medical necessity or because the service is experimental and/or investigational.

To be eligible for an external appeal, you must have received a notice of final adverse determination as a result of the BlueCross BlueShield internal appeal process (first level of the plan's internal appeal process) OR they must have jointly agreed to waive the internal appeal process.

You may obtain an external appeal application:

- from the New York State Insurance Department at 1-800-400-8882, or its website (www.ins.state.ny.us);
- from the New York State Department of Health at (518) 486-6074, or its website (www.health.state.ny.us);
- **or**
- by contacting Excellus BlueCross BlueShield.

The application will provide clear instructions for completion. A fee of \$50.00 may be required to request an external appeal. This money will be refunded if the external appeal is decided in your favor. You may obtain a waiver of this fee if you meet the Excellus BlueCross BlueShield criteria for a hardship exemption.

The application for external appeal must be made within sixty (60) days of your receipt of the notice of final adverse determination as a result of the Excellus BlueCross BlueShield appeal process or within sixty (60) days of when they jointly agree to waive the internal appeal process.

You will lose your right to an external appeal if you do not file an application for an external appeal within sixty (60) days from your receipt of the final adverse determination from the internal appeal. A final adverse determination is the determination of the healthcare plan's first level of internal appeal. You cannot be required to seek a second level of internal appeal with your health plan in order to request an external appeal.

The application will instruct you to send it to the New York State Department of Insurance. You (and your doctors) must release all pertinent medical information concerning your medical condition and request for services. An independent external appeal agent approved by the State will review your request to determine if the denied service is medically necessary and should be covered. All external appeals are conducted by clinical peer reviewers. The agent's decision is final and binding on both you and Excellus BlueCross BlueShield.

An external appeal agent must decide a standard appeal within thirty (30) days of receiving your application for external appeal from the State. Five (5) additional business days may be added if the agent needs additional information. If the agent determines that the information submitted is materially different than considered by Excellus BlueCross BlueShield, they will have three (3) additional business days to reconsider or affirm their decision. You will be notified within two (2) business days of the agent's decision.

You may request an expedited appeal if your doctor can attest that a delay in providing the recommended treatment would pose an imminent or serious threat to your health. The external appeal agent will make a decision within three (3) days for expedited appeals. Every reasonable effort will be made to notify you and Excellus BlueCross BlueShield of the decision by phone or fax immediately. This will be followed immediately by a written notice.

GLOSSARY

Allowed charges:

The charge that the plan determines is reasonable for covered services provided to you. The reasonable charge for a contracting provider is established by the agreement between the provider and Excellus BlueCross BlueShield.

Ambulatory surgery facility:

A facility with an organized staff of physicians that:

- Has permanent facilities and equipment for the primary purpose of performing surgical procedures on an outpatient basis;
- Provides nursing services and other treatments by or under the supervision of physicians whenever the patient is in the facility;
- Does not provide inpatient accommodations;
- Is not, other than incidentally, used as an office or clinic for the private practice of a physician or other professional.

Claim form:

A form you must file to receive benefit payments that are due you. Claim forms are designed to provide all the information necessary for the prompt, efficient processing of your claim.

Coinsurance:

The percentage of the cost that a member must pay for any services that are subject to coinsurance. For example, the service may have a benefit where GAHP pays 80% of the cost and the member pays 20%. This is reflected in the benefits summary as a 20% coinsurance.

Contract holder:

An eligible person who has enrolled for coverage.

Contract maximum:

The total amount of benefit payments, according to your annual benefit maximums, are based on the calendar year. Services will follow you throughout the calendar year even when you switch plans mid-year during open enrollment. Maximums are sometimes set for certain benefits, for the benefit years, or for the life of your contract.

Coordination of Benefits:

A cost-sharing mechanism through which benefits covered by more than one carrier are coordinated to allow maximum cost effectiveness and minimize multiple payments for a single service.

Copayment:

A flat charge for services rendered by a provider or facility. For many services included in your coverage, your copayment is \$20 PCP/\$25 Specialist for in-network benefits.

Covered family members:

You, your spouse and dependent children covered under the Plan.

Covered service:

A service or supply, shown in the contract and rendered by the provider, for which benefits are provided.

Deductible:

A cost-sharing mechanism that requires you to pay a calendar year amount before your coverage provides payment.

Dependent:

A covered person other than the contract holder.

Diagnostic service:

A test or procedure performed when you have specific symptoms to detect or monitor your disease, illness, or injury. It must be ordered by a physician or other professional provider. Diagnostic services include, but are not limited to:

- X-ray and other radiology services needed for diagnosis of disease or injury;
- Laboratory and pathology services;
- EKGs and EEGs.

Explanation of Benefits (EOB):

The EOB describes the services billed to Excellus BCBS and the amount of payment made. The EOB statement may be viewed online with an Excellus BCBS online account after your claim has been processed.

Home health care agency:

An organization that:

- Provides skilled nursing care and other services on a visiting basis in the covered person's home;
- Is responsible for supervising the delivery of such services under a plan prescribed and approved in writing by the attending physician.

Hospital:

A licensed institution primarily engaged in providing:

- Inpatient diagnostic and therapeutic facilities for surgical and medical diagnosis;
- Treatment and care of injured and sick persons by or under the supervision of physicians;
- 24-hour nursing services by or under the supervision of registered nurses.

Identification card:

A card with information necessary for claims processing. Your subscriber identification number is listed on your card. The card is used to identify you and your dependents who are enrolled in the plan. Carry the card with you at all times.

Medically necessary:

Services or supplies that are required to identify or treat an illness or injury and are:

- Consistent with the symptoms or diagnosis and treatment of the patient's condition;
- Not solely for the convenience of the patient, the provider or the hospital;
- The most appropriate supply or level to safely treat the patient. When treating an inpatient, medically necessary also means that the patient's condition requires that the services cannot be provided on an outpatient basis.

Monthly Health Summary (MHS):

The MHS is a summary that will be mailed to you monthly after any medical claim is rendered within that month. A MHS will also be delivered to you whenever you render a prescription claim where you paid less than the copayment amount for that prescription.

Non-covered:

A service not covered by your plan.

Non-member hospital:

Any hospital with which no agreement has been made with Blue Cross Blue Shield for rendering hospital services.

Out-of-pocket maximum:

A specified dollar amount of copayment, coinsurance, and deductible expenses incurred by a covered person for covered services in a benefit period. Such expense does not include charges in excess of the provider's reasonable charge. When the out-of-pocket maximum is reached, the level of benefits is increased.

Outpatient:

A covered person who receives services or supplies while not an inpatient.

Outpatient mental health facility:

A facility that mainly provides diagnostic and therapeutic services for the treatment of mental illness on an outpatient basis.

Participant:

A person who is eligible to enroll in the group health plan of a participating school district.

This Plan also covers eligible retirees. Retiree status can be based on the following:

- Disability;
- N.Y. State Retirement System.

This Plan also covers anyone required by law, such as active Board members covered by Municipal Law.

Precertification:

Review and certification of certain medical services to ensure medical appropriateness.

Prescription drug:

Any medicinal substance, the label of which, under the Federal Food, Drug & Cosmetic Act, must bear the legend:

Caution: Federal Law prohibits dispensing without a prescription.

Provider:

A hospital, physician, health professional or other facility, licensed under applicable state laws to include the following:

Facilities

- Hospital;
- Ambulatory surgery facility;
- Dialysis facility;
- Home health care agency;
- Outpatient mental health facility;
- Pharmacy or laboratory;
- Skilled nursing facility;
- Chemical dependency treatment facility.

Professionals

- Doctor of Medicine (M.D.);
- Doctor of Osteopathy (D.O.);
- Podiatrist or Surgical Chiropractor (D.P.M. or D.S.C);
- Doctor of Dental Surgery (D.D.S.);
- Chiropractor (D.C.);
- Nurse Practitioner;
- Physical Therapist (D.P.T., P.T.);
- Clinical Psychologist;
- Registered Nurse (R.N.);
- Licensed Practical Nurse (L.P.N.);
- Licensed Speech Therapist (S.P.);
- Licensed Occupational Therapist (O.T.);
- Certified Social Worker.

Psychiatric hospital: Admission requires precertification

A facility that mainly provides diagnostic and therapeutic services for the inpatient treatment of mental illness. Such services are provided by or under the supervision of an organized staff of physicians. Continuous nursing services are provided under the supervision of a registered nurse.

Psychologist:

A licensed clinical psychologist. In states where there is not a license law, the psychologist must be certified by the appropriate professional organization.

Skilled nursing facility:

A facility that mainly provides inpatient skilled nursing and related services to patients requiring convalescent and rehabilitative care. Such care is given by or under the supervision of an organized staff of physicians. A skilled nursing facility is not, other than incidentally, a place that provides:

- Minimal custodial, ambulatory, or part-time care;
- Treatment for mental illness, alcoholism, chemical dependency or pulmonary tuberculosis.

Substance abuse treatment facility:

A facility providing detoxification and/or rehabilitation treatment for alcoholism or chemical dependency.

Surgery:

- The performance of generally accepted operative and other invasive procedures;
- Usual and related pre-operative and post-operative care;
- The correction of fractures and dislocations;
- Other procedures as approved by the Plan.

Telemedicine:

Telemedicine (also referred to as “telehealth” or “e-health”) allows a patient to contact and receive healthcare guidance from a doctor in real time using a smartphone, tablet, or computer.

Telemedicine allows patients to receive health guidance from a physician for non-emergency medical conditions such as cold, flu, allergies, and fever. Additionally, there are psychiatrists, psychologists, and social workers that can help members through a wide range of behavioral health conditions such as depression, stress, and eating disorders.

There are four easy ways to register for Telemedicine:

- Web - Register/Log in at excellusbcbcs.com/member
- App - Download the MDLive app
- Text - Text “EXCELLUS” to 635483
- Voice Call - Call 1-866-692-5045

Usual, Customary and Reasonable Amount:

The amount the Plan determines is reasonable for covered services provided to you. The reasonable amount for a contracting provider is established by the agreement between Excellus BlueCross BlueShield and the provider. In the case of physician or another professional provider, the provider’s reasonable amount is the usual, customary and reasonable amount.

DENTAL PLAN RIDERS

Participants are required to remain in the dental plan for a minimum of two years.

Your annual benefit maximums are based on the calendar year and services will follow you throughout the calendar year even when you switch plans mid-year during open enrollment.

DENTAL BLUE BASIC BENEFITS

Dental Blue Basic is designed to provide basic dental coverage for the most commonly performed procedures.

<u>Preventive and Restorative Services</u>	<u>BCBS Payment Amount</u>
Initial Examination	\$6
Full-Mouth X-rays	\$20
Biopsy (hard/soft)	\$24/\$20
Prophylaxis (cleaning)	\$12
Fluoride Treatment (to age 19)	\$6
Restorations	
Amalgam (adult) 1/2/3 surfaces	\$10/\$14/\$17
Resin 1/2/3 surfaces	\$8/\$10/\$13
Root Canal (Endodontia) 1/2/3 canals	\$50/\$80/\$100
Emergency Treatment	\$10
(sedative filling, recement cr., etc.)	
Repairs to Dentures	\$13
Adding One Tooth	\$17
Each Additional Tooth	\$6
Simple Extractions (initial)	\$10
<u>Orthodontia Services</u>	
Initial Exam (including cephalometric study, treatment plan and study models)	\$40
Placing of Appliances	\$100
Monthly Payments	\$20
Maximum Dollar Amount (per individual)	\$600
One-half total Orthodontia maximum paid in year one and the other half paid in year two.	

Exclusion

Procedures not listed above are not covered under Dental Blue Basic Plan.

DENTAL BLUE SELECT BENEFITS

Participants are required to remain in the dental plan for a minimum of two years.

Dental Blue Select represents an enhanced plan design to encourage preventive care and early treatment, and also includes coverage for specialized treatment. Dental Blue plans give you the freedom to see any dentist. However, it is beneficial to see dentists that participate with us as these dentists have agreed to discounted fees, which result in lower out-of-pocket costs for you.

Preventive/Diagnostic Services

Preventive and diagnostic services are paid at 100% of BlueShield Fee Schedule. The following are covered under this category:

1. Oral Examination (2 per year)
2. Prophylaxis (2 per year)
3. Dental X-rays;
 - a. Full-Mouth Series (once every 3 years)
 - b. Bitewings (one set of 4 bitewings per year)
4. Topical fluoride application up to age 16
5. Emergency treatment
6. Sealants through age 16

Restorative Services

All restorative services are paid at 50% of the BlueShield Fee Schedule.

Basic restorative services:

1. Extractions
2. Endodontics (including pulpotomy, pulp capping and root canal treatment)
3. Fillings (consisting of silver amalgam and anterior composite restorations)
4. Oral Surgery (routine extractions, surgical & impacted tooth removal including fracture treatment, cyst removal, and surgical extractions not covered under the medical plan)
5. Periodontics (including gingival curettage, gingivectomy and gingivoplasty)
6. Osseous surgery (bone surgery)
7. IV Sedation for extraction of 3rd molars
8. Repair of dentures

Major restorative services (pre-determination estimates recommended):

1. Prosthodontic (full or partial dentures, fixed or removable bridges, all necessary abutment work, all prosthetic x-rays)
2. Inlays, crowns, (not part of a bridge) and space maintainers
3. Implants covered to maximum benefit

Orthodontia Services

1. Initial banding and monthly follow up treatment

Dental Blue Select Deductible and Maximums

There is a \$25 annual individual deductible or a \$75 family deductible that applies to restorative and orthodontia services per calendar year.

For Orthodontia services, no more than \$1,000 per individual up to age 19 will be covered per lifetime. One-half total Orthodontia maximum paid in year one and the other half paid in year two. For all other covered services, the maximum payable in a calendar year shall be \$1,000 per individual.

DENTAL BLUE PREMIER BENEFITS

Participants are required to remain in the dental plan for a minimum of two years.

Dental Blue Premier represents an enhanced plan design to encourage preventive care and early treatment, and also includes coverage for specialized treatment. Dental Blue plans give you the freedom to see any dentist. However, it is beneficial to see dentists that participate with us as these dentists have agreed to discounted fees, which result in lower out-of-pocket costs for you.

Preventive/Diagnostic Services

Preventive and diagnostic services are paid at 100% of BlueShield Fee Schedule. The following are covered under this category:

1. Oral Examination (2 per year)
2. Prophylaxis (2 per year)
3. Dental X-rays;
 - a. Full-Mouth Series (once every 3 years)
 - b. Bitewings (one set of 4 bitewings per year)
4. Topical fluoride application up to age 16
5. Emergency treatment
6. Sealants through age 16

Restorative Services

All restorative services are paid at 100% of the BlueShield Fee Schedule.

Basic restorative services:

1. Extractions
2. Endodontics (including pulpotomy, pulp capping and root canal treatment)
3. Fillings (consisting of silver amalgam and anterior composite restorations)
4. Oral Surgery (routine extractions, surgical & impacted tooth removal including fracture treatment, cyst removal, and surgical extractions not covered under the medical plan)
5. Periodontics (including gingival curettage, gingivectomy and gingivoplasty)
6. Osseous surgery (bone surgery)
7. IV Sedation for extraction of 3rd molars
8. Repair of dentures

Major restorative services (pre-determination estimates recommended):

1. Prosthodontic (full or partial dentures, fixed or removable bridges, all necessary abutment work, all prosthetic x-rays)
2. Inlays, crowns, (not part of a bridge) and space maintainers
3. Implants covered to maximum benefit

Orthodontia Services

1. Initial banding and monthly follow up treatment

Dental Blue Premier Deductible and Maximums

There is a \$25 annual individual deductible or a \$75 family deductible that applies to restorative and orthodontia services per calendar year.

For Orthodontia services, no more than \$1,500 in the individual's lifetime will be covered. One-half total Orthodontia maximum paid in year one and the other half paid in year two. For all other covered services, the maximum payable in a calendar year shall be \$1,500 per individual.

DENTAL BENEFIT EXCLUSIONS

Coverage under Dental Blue Basic, Dental Blue Select, and Dental Blue Premier will not apply to:

1. Charges for dentures or bridgework (including crowns and inlays forming the abutments) when such charges are incurred for replacement teeth, all of which were extracted prior to the date the individual became a covered employee;
2. Charges for services not considered necessary and appropriate;
3. Charges for replacement of a lost or stolen prosthetic device;
4. Charges for dentistry for cosmetic purpose, including the alteration or extraction and replacement of sound teeth to change appearance;
5. Charges for the replacement of dentures less than 5 years after a preceding placement, except a replacement made necessary by the initial placement of an opposing full denture which necessitates the replacement of an existing denture;
6. Charges incurred for myofunctional therapy, oral hygiene, dietary or plaque control programs or other educational programs;
7. Charges in connection with an injury or illness for which benefits are payable in accordance with the provisions of any Workers' Compensation or similar law.

PRESCRIPTION DRUG BENEFIT

Administered by Excellus BCBS FLRx

If your prescription order for drugs covered under this program are filled at a participating pharmacy, you or your dependents will pay the following co-payments:

Retail (at the pharmacy) <i>Co-payment applies for each 30-day prescription</i>	Mail Order <i>Co-payment applies for each 90-day prescription</i>
\$5 Generic (Tier 1)	\$10 Generic (Tier 1)
\$35 Preferred Drug (Tier 2)	\$70 Preferred Drug (Tier 2)
\$70 Non-preferred Drug (Tier 3)	\$140 Non-preferred Drug (Tier 3)

Definitions

Brand Name Drug: A drug that is manufactured and marketed under a trademark or name by a specific manufacturer.

Copayment: The amount charged to a Member by the Participating Pharmacy for the dispensing, including each refill, of a Prescription Drug, before Excellus BCBS will make any payments under this Rider.

Generic Drug: A drug that is chemically equivalent to a Brand Name Drug whose patent has expired and that meets our criteria for designation as a Generic Drug.

Non-Participating Pharmacy: Any pharmacy that dispenses Prescription Drugs and has not entered into a participation agreement with Excellus BCBS. **Excellus BCBS will not pay any benefits under this Rider for Prescription Drugs you purchase at a Non-Participating Pharmacy.**

Participating Pharmacy: Any pharmacy that regularly dispenses Prescription Drugs and has entered into a participation agreement with Excellus BCBS.

Prescription Drugs: Drugs, biologicals and compounded prescriptions that can be dispensed only pursuant to a prescription and that are required by law to bear the legend "Caution - Federal Law prohibits dispensing without a prescription", or that are specifically designated by Excellus BCBS. The drug or medication must be prescribed by a provider authorized to prescribe and approved by the FDA for the treatment of your specific diagnosis or condition. The drug must also be approved by Excellus BCBS as Medically Necessary treatment of the condition for which the drug is prescribed. In certain situations, specific criteria, including Medical Necessity criteria, may be established by Excellus BCBS and our provider community, defining whether certain drugs will be covered under this Rider. However, if there is a drug that has been approved for the treatment of one type of cancer, Excellus BCBS will also pay for this drug for the treatment of other types of cancer, so long as the drug meets the requirements of New York Insurance Law Section 4303(q).

Prescription Drugs shall include Medically Necessary enteral formulas for which an authorized provider has issued a written order. The written order must state that the enteral formula is clearly Medically Necessary and has been proven effective as a disease-specific method of treatment for patients whose condition would cause them to become malnourished or suffer from disorders resulting in chronic disability, mental retardation, or death, if left untreated. Excellus BCBS will also pay for modified solid food products for the treatment of certain inherited diseases of amino acid or organic acid metabolism, when provided pursuant to such written order. However, the coverage for modified solid food products is limited to \$2,500 per year for such benefits.

Prescription Drugs shall also include Medically Necessary infertility drugs that the FDA has approved specifically for the diagnosis and treatment of infertility and that are prescribed or dispensed in connection with infertility treatment services covered under your contract.

Prescription Drugs include drugs and devices, or their generic equivalents, approved by the FDA for treatment of osteoporosis. Excellus BCBS will apply their standards and guidelines that are consistent with the criteria of the Medicare program or the National Institutes of Health ("NIH") to determine appropriate coverage for treatment of osteoporosis under this Rider. Excellus BCBS will provide coverage for drugs and devices covered under Medicare or consistent with the NIH criteria. When consistent with the Medicare or NIH criteria, coverage, at a minimum, will be provided for those Members:

-
- (1) Previously diagnosed as having osteoporosis or having a family history of osteoporosis; or
 - (2) With symptoms or conditions indicative of the presence, or a significant risk, of osteoporosis; or
 - (3) On a prescribed drug regimen posing a significant risk of osteoporosis; or
 - (4) With lifestyle factors to the degree of posing a significant risk of osteoporosis; or
 - (5) With such age, gender and/or physiological characteristics that pose a significant risk of osteoporosis.

Tier One Drug: A Generic Drug that Excellus BCBS designates as a Tier One Drug.

Tier Two Drug: A Prescription Drug that is included on Excellus BCBS Tier Two Drug list. Tier Two Drugs are selected for their effectiveness, utilization and cost. The Tier Two Drug list is always under review and subject to update. A copy can be obtained from the Excellus BCBS office upon request.

Tier Three Drug: A Prescription Drug that is not a Tier One Drug or a Tier Two Drug.

Pharmacy Benefits Provided

Drugs From a Participating Retail Pharmacy

- (1) If you have a prescription filled with a Tier One Drug, you must pay the retail pharmacy either a \$5 Copayment or the cost of the Tier One Drug, whichever is less, for each separate prescription or refill for each 30-day supply of that Tier One Drug. The retail pharmacy will be paid directly by Excellus BCBS for the remainder of the cost of the prescription or refill.
- (2) If you have a prescription filled with a Tier Two Drug, you must pay the retail pharmacy either a \$35 Copayment or the cost of the Tier Two Drug, whichever is less, for each separate prescription or refill for each 30-day supply of that Tier Two Drug. The retail pharmacy will be paid directly by Excellus BCBS for the remainder of the cost of the prescription or refill.
- (3) If you have a prescription filled with a Tier Three Drug, you must pay the retail pharmacy either a \$70 Copayment or the cost of the Tier Three Drug, whichever is less, for each separate prescription or refill for each 30-day supply of that Tier Three Drug. The retail pharmacy will be paid directly by Excellus BCBS for the remainder of the cost of the prescription or refill.

Drugs From a Participating Mail Order Pharmacy

- (1) If you have a prescription filled with a Tier One Drug, you must pay the mail order pharmacy either a \$10 Copayment or the cost of the Tier One Drug, whichever is less, for each separate prescription or refill for each 90-day supply of that Tier One Drug. The mail order pharmacy will be paid directly by Excellus BCBS for the remainder of the cost of the prescription or refill.
- (2) If you have a prescription filled with a Tier Two Drug, you must pay the mail order pharmacy either a \$70 Copayment or the cost of the Tier Two Drug, whichever is less, for each separate prescription or refill for each 90-day supply of that Tier Two Drug. The mail order pharmacy will be paid directly by Excellus BCBS for the remainder of the cost of the prescription or refill.
- (3) If you have a prescription filled with a Tier Three Drug, you must pay the mail order pharmacy either a \$140 Copayment or the cost of the Tier Three Drug, whichever is less, for each separate prescription or refill for each 90-day supply of that Tier Three Drug. The mail order pharmacy will be paid directly by Excellus BCBS for the remainder of the cost of the prescription or refill.

For purposes of determining the amount you must pay under Subparagraphs (1) through (3) above, the term "cost" means the rate of payment agreed to between the Participating Pharmacy and Excellus BCBS for a Prescription Drug or the Participating Pharmacy's actual charge for the Prescription Drug, whichever is less.

Drugs From a Non-Participating Pharmacy

Excellus BCBS will **not** pay for any benefits under this Rider for drugs that you can purchase at a Non-Participating Pharmacy.

Limitations

Prior Authorization

Excellus BCBS will periodically identify certain Prescription Drugs that, for reasons such as cost and possible use for purposes that are not Medically Necessary or appropriate, will only be filled with prior authorization from Excellus BCBS.

- (1) **Prior Authorization Procedure:** If you seek coverage for a Prescription Drug that requires prior authorization, your provider will initiate the prior authorization. Your provider must submit a statement of Medical Necessity to Excellus BCBS. After receiving a request for prior authorization, Excellus BCBS will review the statement of Medical Necessity and determine if benefits are available. Excellus BCBS will notify you and your Professional Provider of their decision by telephone and in writing within three business days of receipt of all necessary information. If the Prescription Drug involves continued or extended health care services, or additional services for a course of continued treatment, Excellus BCBS will notify you and your Professional Provider within one business day of receipt of all necessary information.
- (2) **Your Right To Appeal:** If you or your Professional Provider disagree with the Excellus BCBS decision, you may appeal by following the appeal procedures set forth in your Certificate.
- (3) **Failure To Seek Authorization:** When you fail to seek prior authorization of a Prescription Drug that requires such authorization and the drug is dispensed, you must pay the Participating Pharmacy for the drug. If you then submit a claim to Excellus BCBS, Excellus BCBS will pay only 50% of the amount that would otherwise have been paid for the Prescription Drug. Excellus BCBS will only pay this amount if determined the Prescription Drug was Medically Necessary, even though you did not seek Excellus BCBS prior authorization. If Excellus BCBS determines that the Prescription Drug was not Medically Necessary, Excellus BCBS will not make any payment for the drug; and you will be responsible for the entire charge.

Excellus BCBS reserves the right to limit quantities, day supply, early refill access and/or duration of therapy for certain medications based on acceptable medical standards and/or FDA recommended guidelines.

Benefits will be provided for drug refills. However, no benefit will be provided for a refill obtained before the date that you should have exhausted most of your current supply. Benefits for refills will not be provided beyond one year from the original prescription date.

Compounded Prescription Drugs will be covered only when they contain at least one ingredient that is a covered legend Prescription Drug, are Medically Necessary, and are obtained from a Participating Pharmacy that is approved for compounding.

A pharmacy need not dispense a prescription order that, in the pharmacist's professional judgment, should not be filled.

Step Therapy

Medications with step therapy requirements mean that you must first try a certain drug to treat your condition before Excellus BCBS will cover any other drug for that condition. Medication therapy is organized in a series of "steps" with "step one" generally being a generic or lower-cost option and "step two" the higher-cost brand.

Various specific and/or generalized "use management" protocols will be used from time-to-time in order to ensure appropriate utilization of medications. Such protocols will be consistent with standard medical/drug treatment guidelines. The primary goal of the protocols is to provide Members with a quality-focused drug benefit. In the event a "use management" protocol is implemented, you will be notified in advance.

This Rider is not intended to duplicate the benefits provided under your Certificate. Examples of prescription coverage provided under your Certificate and therefore not covered under this Rider, include, but are not limited to: injectable drugs (other than self-administered injectable drugs as determined to be Medically Necessary); home infusion therapy; and diabetic insulin and supplies.

Exclusions

Excellus BCBS will not provide coverage for the following:

- A. Drugs that do not by law require a prescription, except as otherwise provided in this Rider.
- B. Prescription Drugs that have over-the-counter non-prescription equivalents. Non-prescription equivalents are drugs available without a prescription that have the same name as their prescription counterparts.
- C. Devices of any type, even though a prescription may be required, except for devices for treatment of osteoporosis. This includes contraceptive devices, therapeutic devices, artificial appliances, hypodermic needles or similar devices.
- D. Vitamins, or any herbal product, except those that require a prescription by law.
- E. Drugs that are prescribed or dispensed for cosmetic purposes and are not Medically Necessary. Examples of the kinds of drugs that Excellus BCBS often determine to be not Medically Necessary include those prescribed or dispensed for hair growth or removing wrinkles.
- F. Drugs that Excellus BCBS determine are prescribed for experimental or investigational use; or that are only available to Members who participate in clinical research programs, unless otherwise required to be covered by external review.
- G. Drugs for which benefits are provided under a workers' compensation law or similar legislation.
- H. Drugs for which payment is covered by mandatory automobile "no-fault" benefits.
- I. Drugs or other pharmacy services provided to you pursuant to a referral prohibited by Section 238-a of the New York Public Health Law. (Generally, Section 238-a prohibits providers from making referrals for pharmacy or other services to a provider, pharmacy or facility in which the referring provider or an immediate family member has a financial interest or relationship.)
- J. Drugs dispensed in unit-dose packaging when bulk packaging is available.
- K. Drugs given or administered in a physician's office or in an inpatient or outpatient facility.
- L. Administration or injection of any drugs.
- M. Drugs dispensed to a Member while a patient in a hospital, nursing home, other institution, or a home care patient, except in those cases where the basis of payment by or on behalf of the Member to the hospital, nursing home, home health agency or home care services agency, or other institution, does not include services for drugs.
- N. Your benefit for diabetic supplies and equipment is not provided under this Rider. The following diabetic supplies and equipment are not covered under this Rider: blood glucose monitors; test strips; injection aids; syringes; insulin pumps; and insulin infusion devices. Excellus BCBS will also not provide benefits for insulin and oral hypoglycemics under this Rider because they are covered under your base Certificate.
- O. Fertility drugs relating to the following infertility treatment services: gamete intra-fallopian transfer (GIFT); zygote intra-fallopian transfer (ZIFT); reversal of elective sterilizations, including vasectomies and tubal ligations; sex change procedures; cloning; and other procedures or categories of procedures excluded by statute.
- P. Any contraceptive drugs unless they are prescribed for a medical purpose unrelated to contraception.

General Conditions

- A. You must present your identification card to a Participating retail Pharmacy and include your identification number on the forms provided by the Participating mail order Pharmacy from which you make a purchase.
- B. As a condition precedent to the approval of claims hereunder, each Member authorizes and directs any Participating Pharmacy that furnishes benefits hereunder to make available to Excellus BCBS information relating to all prescription orders, copies thereof and other records as needed by Excellus BCBS for purposes of administering this Rider. In every case, Excellus BCBS will hold such information and records as confidential.

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- C. Drug Utilization, Cost Management and Rebates. Excellus BCBS conducts various utilization management activities designed to ensure appropriate Prescription Drug usage, to avoid inappropriate usage, and to encourage the use of cost-effective drugs. Through these efforts, your group and its Members benefit by obtaining appropriate Prescription Drugs in a cost-effective manner. The cost savings resulting from these activities are reflected in the premiums for your coverage. Excellus BCBS may, from time-to-time, also enter into agreements that result in Excellus BCBS receiving rebates or other funds (“rebates”) directly or indirectly from Prescription Drug manufacturers, Prescription Drug distributors or others. Any rebates are based upon utilization of Prescription Drug products across all of Excellus BCBS business and not solely on any one Member’s or one group’s utilization of Prescription Drugs. Any rebates received by Excellus BCBS may or may not be applied, in whole or part, to reduce premiums either through an adjustment to claims costs or as an adjustment to the administrative expense component of our Prescription Drug premiums. Instead, any such rebates may be retained by Excellus BCBS, at their discretion, in whole or part, in order to fund such activities as new utilization management activities, community benefit activities and increasing reserves for the protection of subscribers. Rebates will not change or reduce the amount of any copayment, coinsurance or deductibles applicable under Excellus BCBS Prescription Drug coverage.
- D. Excellus BCBS will not be liable for any claim, injury, demand or judgment based on tort or other grounds (including warranty of merchantability), arising out of or in connection with the sale, compounding, dispensing, manufacturing or use of any Prescription Drug whether or not covered under this Rider.
- E. Excellus BCBS reserves the right to deny benefits for any drug prescribed or dispensed in a manner contrary to normal medical practice.

SPECIALTY MEDICATIONS

Specialty Medications are Prescription Drugs covered under your Prescription Drug Rider that are: used to treat conditions such as multiple sclerosis, hepatitis C, rheumatoid arthritis, infertility and growth hormone deficiency; and included on the form entitled “List of Specialty Medications” that applies to this Endorsement. Most Specialty Medications are injectables. However, Excellus BCBS’ “List of Specialty Medications” also includes select oral medications, compound medications and other types of covered Prescription Drugs.

Excellus BCBS “List of Specialty Medications” may be revised from time-to-time based on the introduction of new drugs and/or new clinical information, and after review by Excellus BCBS Pharmacy and Therapeutics Committee. If Excellus BCBS records show that you are taking a Prescription Drug that will be added to the “List of Specialty Medications”, Excellus BCBS will notify you in writing at least 30 days in advance of the addition of the drug to the list. A current “List of Specialty Medications” can be obtained by writing or calling the Excellus BCBS office and is available on the Excellus BCBS website at www.excellusbcbs.com.

Specialty Pharmacy Network: Retail and specialty pharmacies that have agreements with Excellus BCBS to dispense Specialty Medications to Excellus BCBS members. Excellus BCBS has a list of the pharmacies that participate in the Specialty Pharmacy Network. You will receive a copy of the list with this Endorsement and may request a copy in writing or by telephone, or you may view a copy of the list on the Excellus BCBS website at: www.excellusbcbs.com.

You Must Obtain Specialty Medications Through The Specialty Pharmacy Network: In order to receive coverage for a Specialty Medication under your Prescription Drug Rider, you must obtain the drug from a Specialty Pharmacy Network pharmacy. If you do not comply with this requirement, you must pay the full cost of the Specialty Medication. As described in the paragraph below, the initial fill of a Specialty Medication is the only exception.

Initial Fill Exception: The requirements of this Endorsement will not apply to the initial fill of a Specialty Medication. Excellus BCBS will provide coverage for the initial fill of a Specialty Medication as set forth in your Prescription Drug Rider. Thereafter, you must obtain the Specialty Medication through the Specialty Pharmacy Network.

Days’ Supply: Excellus BCBS will provide benefits for Specialty Medications in a quantity of up to the days’ supply limit that, according to your Prescription Drug Rider, or any Rider or Endorsement thereto, applies to Prescription Drugs dispensed by a retail pharmacy.

Benefits under this Endorsement will be subject to the cost-sharing requirements in your Prescription Drug Rider that apply to drugs dispensed by a Participating Retail Pharmacy. Any deductible, copayment or coinsurance that applies to Prescription Drugs dispensed by a Participating Retail Pharmacy that are in the same tier, or of the same type (Generic or Brand Name), as your Specialty Medication(s) will apply to drugs under this Endorsement.

Contact Excellus BlueCross BlueShield

FLRx Pharmacy Customer Service

1-800-724-5033

Monday—Thursday 8AM-7PM

Friday 9AM-7PM

Saturday 9AM-1PM

Mail Order

Express Scripts (ESI)

1-855-315-5220

www.express-scripts.com

Wegmans

1-800-586-6910

Medical Specialty Pharmacies

Accredo

1-866-413-4137

Walgreens Specialty Pharmacy

1-866-435-2170



Additional Benefits, Resources and Forms

In addition to the benefits already covered in the preceding pages, the following section contains valuable and pertinent information about different benefits and resources available through Excellus BCBS as part of your Genesee Area Healthcare Plan benefit.

You will find information about the following benefits:

- [Creating an online account](#)
- [Using the Excellus BCBS app](#)
- [Blue365](#)
- [Wellframe](#)

The last few pages in this section provide you with useful forms:

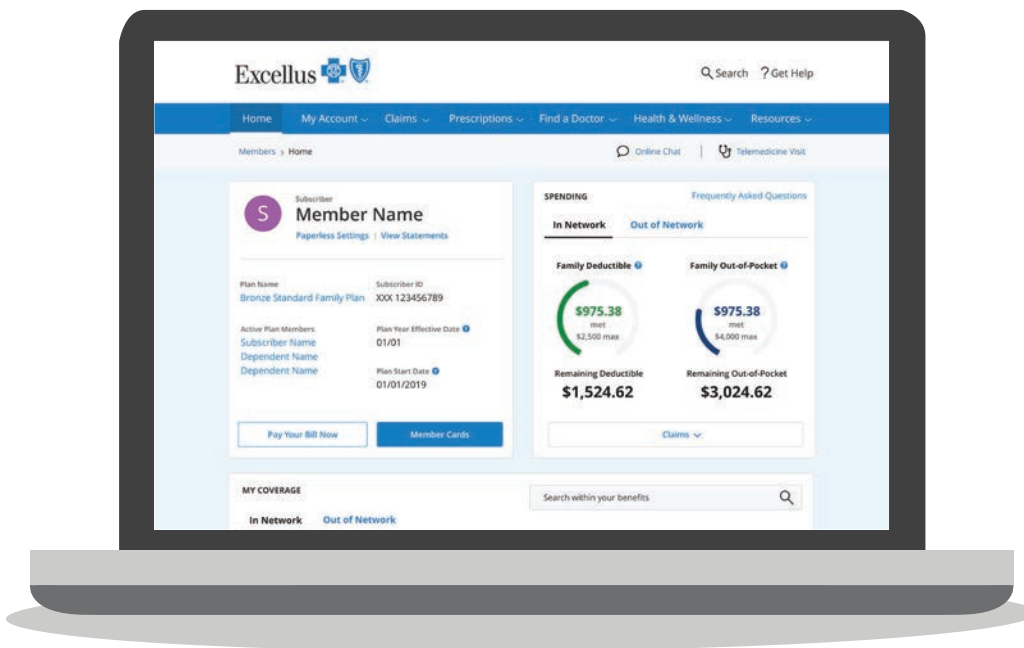
- [Authorization to Share Protected Health Information](#)
- [International Claim Form](#)
- [Medical Subscriber Claim Form](#)



IT'S YOUR PLAN. GET MORE OUT OF IT ONLINE.

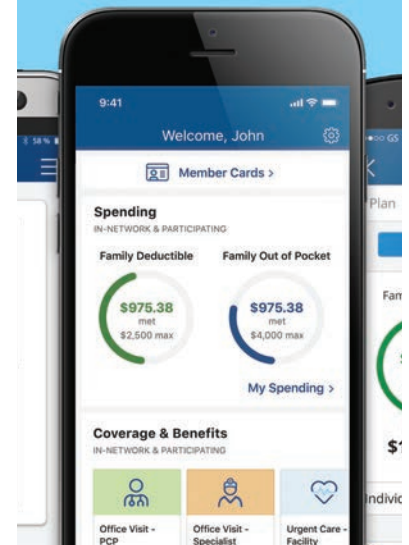


Making the most of your plan shouldn't be complicated. When you sign up for an Excellus BlueCross BlueShield online member account, you get instant access to a variety of tools and other resources to make living healthy a little easier.



DOWNLOAD THE EXCELLUS BCBS APP.

Take your health plan with you for on-the-go access 24/7.



1 My Account

Create an online account to access your member card, view a summary of benefits and coverage, claims, go paperless, and more.

2 Find a Doctor/Dentist

Easily find access to care locally, nationally, and globally.

3 Spending

Gives a breakdown of your health spending.

4 Coverage & Benefits

Shows a summary of your plan details.

5 Claims

Allows you to submit and view claims.

6 Get Rewards

Provides quick access to spending and rewards programs.

7 Estimate Medical Costs

Research and get a personalized estimate of out-of-pocket medical costs for over 1,600 treatments and over 400 procedures.

View your member card.

- Track deductibles and out-of-pocket spending.

- Find a provider or medical facility.

- Access your benefits and claims information.



Visit Member.ExcellusBCBS.com to register today.

MORE BENEFITS, ACCESS, AND CONTROL IN 5 EASY STEPS

If you have a few minutes, you have plenty of time to create your online member account. Make sure you're getting the most value out of your health plan with a breakdown of how you're using your benefits, the ability to see and submit claims, go paperless, and more.

1 In Your Browser, Type Member.ExcellusBCBS.com

This will take you directly to the registration screen.

Q | Enter Address

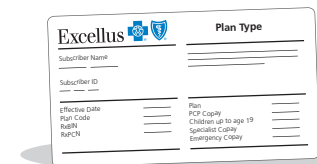
2 Create a New Account

Select the Register & Create Account button on the right side of the screen.

Register & Create Account

3 Complete the Form

You'll need your Subscriber ID, so be sure you have your Member Card handy.



4 Choose a Username and Password

You'll also choose a pair of security questions in case you forget either of these.

Username*

Password*

5 Verify Your Email Address

We'll send you an email to verify your new account. Sign in and you're ready to go!



**DON'T FORGET
TO DOWNLOAD
THE APP**

Log in to more features, tools, and resources online.



View a Summary of Benefits and Coverage



Find a Doctor or Dentist



Track Deductible and Out-of-Pocket Spending



Submit and View Claims



Estimate Medical Costs



View Online Member Cards



Download Statements and Forms

Create your account at Member.ExcellusBCBS.com today for anytime, anywhere access to your health plan.

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Our Health Plan complies with federal civil rights laws. We do not discriminate on the basis of race, color, origin, age, disability, or sex.

Atención: Si habla español, contamos con ayuda gratuita de idiomas disponible para usted. Consulte el documento adjunto para ver las formas en que puede comunicarse con nosotros.

注意：如果您说中文，我们可为您提供免费的语言协助。请参见随附的文件以获取我们的联系方式。

B-7184





HEALTHY LIVING IS JUST A DEAL AWAY

Join Blue365 and start saving today!

Blue365 gives you access to savings across all aspects of your life— including 20 percent off on Fitbit devices and over \$800 off Lasik, discounts on healthy, organic meal delivery services like Sun Basket, and much more!

Register now for free to take advantage of Blue365. It's an online destination where participating members can find healthy deals and exclusive discounts, all you need is your Excellus BlueCross BlueShield member card to get started.

Get started today at

www.Blue365Deals.com/register

Exclusive savings from



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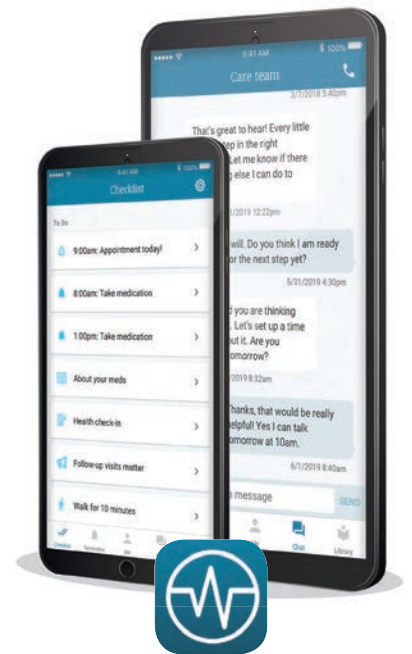


CARE THAT'S ALWAYS IN YOUR CORNER

We believe health insurance shouldn't be something people use once in a while. That's why we want to give you everything your employees need to take control of their health each and every day.

Introducing the Wellframe® app, a convenient way for our Care Managers to provide confidential, text-based, one-on-one outreach to members using a smartphone or tablet. They'll get guidance, support and a personalized care plan to help achieve their health care goals.

- Employees and their families connect conveniently via text with licensed health care professionals when they need advice or support
- Employees get guidance for things like general wellness, weight loss, smoking cessation, diabetes, high blood pressure and more
- Using these one-on-one conversations and member data, we develop personalized care plans to keep healthy employees healthy and complex conditions in check, **lowering medical costs by \$500-\$2,000+** per Excellus BlueCross BlueShield member based on risk tier*
- **80% of Excellus BCBS members on Wellframe®** have successfully addressed a health issue
- Through a 10X increase in contact opportunities, we've made it easier than ever to stay engaged



*Free mobile health support
for smartphone or tablet*



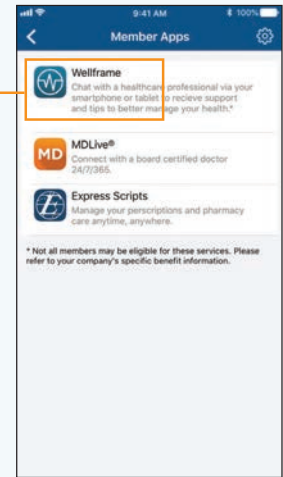
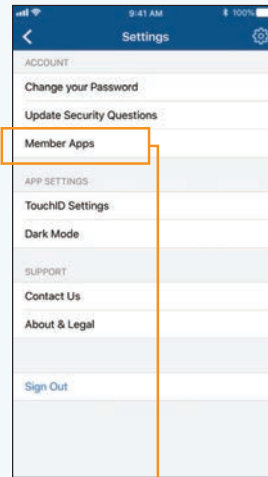
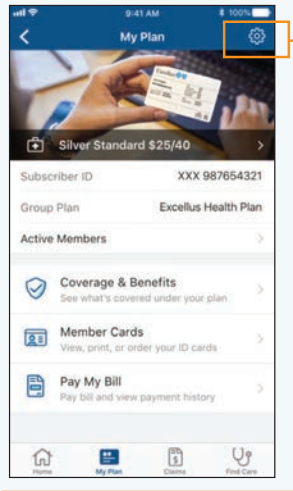
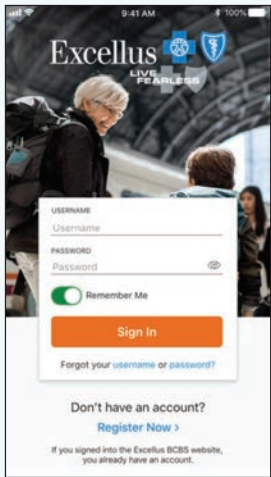
*2018 Health Plan data provided by Wellframe®

GET READY FOR A MORE CONVENIENT HEALTH CARE EXPERIENCE

YOUR WELLFRAME® QUICK START GUIDE

Free to all Excellus BlueCross BlueShield members, the Wellframe® App gives you instant access to a dedicated care manager, dietitians, nurses, and other health care professionals to help you meet your health and wellness goals.

To get started, follow these simple steps:



- 1 Download the **Excellus BCBS app** and register your online account.
- 2 Open your **Excellus BCBS app** and click the settings icon on the top right.
- 3 Click **Member Apps** from the dropdown menu.
- 4 Click **Wellframe®** and enter code **"EXCELLUS"** to download.



Health care experts and support at your fingertips

Once you download Wellframe®, you're ready to:

- Connect with a dedicated care manager
- Create a personalized health plan and track progress
- Text with health care professionals at any time
- Receive daily tips, reminders, and videos
- Join programs within the app for additional support



Our Health Plan complies with federal civil rights laws. We do not discriminate on the basis of race, color, origin, age, disability, or sex. Atención: Si habla español, contamos con ayuda gratuita de idiomas disponible para usted. Consulte el documento adjunto para ver las formas en que puede comunicarse con nosotros. 注意: 如果您说中文, 我们可为您提供免费的语音协助。请参见随附的文件以获取我们的联系方式。 Excellus BlueCross BlueShield is a nonprofit independent licensee of the Blue Cross Blue Shield Association. Copyright © 2019. B-7103

Important Facts Regarding Your Authorization to Share Protected Health Information

- In order to comply with Federal HIPAA regulations health plans must obtain a member's permission to share his/her protected health information with any other person. There are limited exceptions to this.
- As permitted by law, we will continue to communicate to providers of care involved in your treatment: (1) our payment activities in connection with your claims, (2) your enrollment in our health plan and (3) your eligibility for benefits.
- Until a child reaches age 18, parents may access most of their child's health information without first obtaining the child's permission. However, regardless of the child's age, parents do not have access to diagnosis or treatment information for sexually transmitted diseases, abortion, and drug or alcohol abuse unless the child specifically authorizes the release of such information.
- This form is used to authorize us to share your protected health information. Each person you identify will have the same access to your information. If you would like each person to access *different* information or to have access to your information for a *different* period of time, you'll need to complete separate forms for each individual or time period.
- We will NOT disclose information relating to genetic testing, substance use disorder, mental health, abortion, and sexually transmitted disease information unless you initial the corresponding condition in Part D. If you would like to authorize us to release information regarding HIV/AIDS, New York State requires that a different form be completed. To obtain a copy of this form, please contact our office at the telephone number listed on your identification card, or access the form at the following website: <http://www.health.state.ny.us/diseases/aids/forms/informedconsent.htm>.
- If you need additional forms, you may copy this form, contact our office at the telephone number listed on your identification card or visit our Web site at <https://www.excellusbcs.com> and search for "Manage Your Privacy".
- Please ensure you have fully completed the form so that we may honor your request.

RETAIN A COPY FOR YOUR RECORDS

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**AUTHORIZATION TO EXCELLUS HEALTH PLAN, INC. ("HEALTH PLAN")
TO DISCLOSE PROTECTED HEALTH INFORMATION (PHI)**

Check here only if you are authorizing access to psychotherapy notes. If checked, this form cannot be used for any other purpose. You must complete a separate form for authorizing access to any other information. If this box is checked, skip Part D.

PLEASE PRINT

PART A: MEMBER/INDIVIDUAL WHO IS THE SUBJECT OF THE INFORMATION TO BE DISCLOSED				
LAST NAME	FIRST NAME	MI	DATE OF BIRTH	IDENTIFICATION # - located on ID card(s)
CURRENT ADDRESS			CITY	STATE/ZIP CODE

PART B: HEALTH PLAN CAN SHARE MY INFORMATION WITH THE FOLLOWING PERSON(S)	
NAME OF PERSON/ORGANIZATION	ADDRESS
NAME OF PERSON/ORGANIZATION	ADDRESS

PART C: REASON FOR MEMBER/INDIVIDUAL (PART A) AUTHORIZING DISCLOSURE
<input type="checkbox"/> At my request <input type="checkbox"/> Other: _____

PART D: HEALTH PLAN CAN SHARE THE FOLLOWING INFORMATION (select D-1 or D-2 and if applicable, D-3)
NOTE: Skip this section if psychotherapy was checked at the top of this form

D-1. I would like you to disclose any information requested by the person or entity named in Part B. This includes information in Part D-3 (below) only if I placed my initials next to the condition. If my initials do not appear in D-3, information related to those conditions will not be disclosed.

- OR -

D-2. I would like to limit the disclosure of information to a specific type of information, provider, condition or date(s). If this area is blank I do not wish to limit the disclosure of my information.

<input type="checkbox"/> Enrollment (e.g. eligibility, address, dependents, birth date)	<input type="checkbox"/> Benefit (e.g. benefit coverage, usage, limits)
<input type="checkbox"/> Claim (e.g. status, provider, dates, payment, diagnosis)	<input type="checkbox"/> Clinical records (e.g. doctor/facility, case management)
<input type="checkbox"/> Other limitation: _____	<input type="checkbox"/> Date Range _____ to _____

- AND, IF APPLICABLE -

D-3. Unless specifically indicated below, information will not be disclosed related to the following conditions. If I have placed my initials next to one or more of these conditions, the Health Plan is authorized to disclose information related to those conditions.

_____ Genetic testing	_____ Substance use disorder	_____ Mental health (excluding psychotherapy notes)
_____ Sexually transmitted diseases	_____ Abortion	

Note: A separate form must be completed in order to authorize release of information related to HIV/AIDS. The NYS approved form can be found at <http://www.health.ny.gov/diseases/aids/providers/forms/informedconsent.htm>

CONTINUED ON THE NEXT PAGE

PART E: ACKNOWLEDGEMENT (PLEASE READ AND SIGN)

I understand that:

- I can revoke this authorization at any time by writing to the Health Plan at the address listed below except this revocation would not affect any action taken by the Health Plan in reliance on this authorization before my written revocation is received.
- Information disclosed as a result of this authorization may be re-disclosed by the recipient. Federal and state privacy laws may no longer protect my PHI.
- Health Plan will not condition my enrollment in a health plan, eligibility for benefits or payment of claims on my giving this authorization.
- Unless you receive revocation in writing, this authorization will be valid until the date specified here: _____

IMPORTANT: I have read and understand the terms of this authorization. I hereby authorize the use and disclosure of my protected health information in the manner described in this form.

Signature: _____ Date: _____

If this request is from a personal representative on behalf of the member, complete the following:

Personal Representative's Name: _____

Personal Representative Signature _____

Description of Authority: Parent Legal Guardian* Power of Attorney* Other * _____

** You must provide documentation supporting your legal authority to act on behalf of the member*

RETURN TO:

**Excellus Health Plan
P.O. Box 21146
Eagan, MN 55121**

or Fax: 315-671-7079

Please keep a copy for your records

General Information

- The Blue Cross Blue Shield Global Core International Claim Form is to be used to submit institutional and professional claims for benefits for covered services received outside the United States, Puerto Rico and the U.S. Virgin Islands.
- **For other claim types (e.g., dental, prescription drugs), contact your Blue Cross and Blue Shield Company for filing instructions.**
- Please complete all fields. If the information requested does not apply to the patient, indicate N/A (Not Applicable).
- Please attach receipts and medical records (test results, x-rays, etc.), if available.
- Please keep photocopies of all documentation for your personal records.

Itemized Bill Information

Each provider's original itemized bill must be attached and must contain:

- The letterhead indicating the name and address of the person or organization providing the service
- The full name of the patient receiving the service
- The date of each service
- A description of each service
- The charge for each service in local currency

SPECIAL CARE SHOULD BE TAKEN WHEN COMPLETING THE FOLLOWING FIELDS:

1. Patient Information

1E. Name of subscriber – For check payments, provide your full name (initials are not acceptable).

1H. Subscriber's current mailing address – If check payment is requested, this address will be used. Please provide your physical address (payments cannot be sent to a P.O. Box).

2. Other Health Insurance

If the patient holds other insurance coverage, please complete items A through K as completely as possible. It is especially important to indicate the name and address of the other insurance company and the policy or identification number of that coverage, as well as the name and birth date of the person who holds that policy.

In addition, if the patient is someone other than the subscriber and has received benefits from any other health insurance plan held by reason of law or employment, the Explanation of Benefits Form furnished by the other carrier pertaining to these charges must be included with the claim. A clear photocopy of the other carrier's Explanation of Benefits Form is acceptable in place of the original document.

4. Charges

Please list the attached bills. Although itemized bills from the provider showing a separate charge for each service must be submitted, your listing will enable us to process the claim more quickly. If additional space is needed, please use a separate sheet of paper to list the following information:

4A. Name and Address of provider — as indicated on the bill. Multiple bills from the same provider may be included on the same line, as long as they are for the same type of service.

4B. Type of provider — for example: hospital, nurse, physician, clinic, physical therapist, etc.

4C. Description of service — for example: hospital admission, office visit, x-ray, laboratory test, surgery, etc.

4D. Date of service or purchase — inclusive dates may be indicated for bills containing multiple dates of service.

4E. Charge — as indicated on the bill. If the bill has already been paid, please indicate the date it was paid.

5. Payee

Option A. Make payment to subscriber, designation of currency and payment method — Please note that not all forms of currency may be available for payment. In the event that you select payment in a currency that is not available, you will be paid in U.S. dollars. Banks may charge a fee to receive a wire. You may want to research fees charged by your bank prior to requesting a wire since you will be responsible for any such fees.

For an electronic funds transfer, provide the bank's physical address where the account was opened (not a P.O. Box). Please provide a copy of a voided check or deposit slip so that the bank information can be validated.

Option B. Authorization for payment to provider — complete option B if you prefer that benefits be paid directly to the provider of service. Direct payment to the provider is at the discretion of your Blue Cross and Blue Shield Company, except where required by law.

6. Signature

The International Claim Form must be signed and dated by the subscriber, spouse, or the patient.

Disclosure Statement

Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

PLEASE REVIEW AND LEGIBLY COMPLETE ALL SECTIONS (1-5) OF THIS FORM

Please Note- If you do not have all of the required information, please contact the provider of service for assistance prior to submitting your claim. Failure to supply all of the required information may result in delayed processing and/or subsequent return or denial of your claim submission.
 If your address has changed or is incorrect, please call our Customer Service Department at the telephone numbers listed on your identification card.

**MEDICAL BENEFITS
SUBSCRIBER CLAIM FORM**

Mail completed form and all required information to:

**P.O. Box 21146
Eagan, MN 55121-0146**

**SECTION 1
INFORMATION REQUIRED FROM SUBSCRIBER**

1a-HAVE SUBMITTED EXPENSES BEEN PAID IN FULL BY YOU? YES NO
Please Note- If a participating provider rendered the service(s) being submitted, payment will be made directly to the provider.

1b-ITEMIZED BILL(S) FOR SERVICES OR SUPPLIES **MUST BE SUBMITTED WITH THIS FORM IN ORDER FOR REIMBURSEMENT TO BE CONSIDERED. THE ITEMIZED BILL MUST CLEARLY INDICATE ALL OF THE FOLLOWING:**

1-PATIENT'S FULL NAME AND DATE OF BIRTH	4-VALID PROCEDURE CODE (DESCRIPTION OF SERVICES RENDERED) FOR EACH CHARGE	7-COUNTRY MUST BE INDICATED AND ALL INFORMATION TRANSLATED TO ENGLISH FOR ANY SERVICE(S) NOT RENDERED IN THE USA
2-NAME AND ADDRESS OF THE PROVIDER OF SERVICE ON THEIR OFFICE LETTERHEAD, INCLUDING PROVIDER CREDENTIALS AND EIN (TAX) AND/OR NPI NUMBER	5-CHARGE FOR EACH SERVICE RENDERED	8-PRESCRIPTION NUMBER AND NAME OF PRESCRIBING PHYSICIAN MUST BE INDICATED ON RX/MEDICINE BILLS
3-DATE FOR EACH SERVICE RENDERED	6-VALID DIAGNOSIS CODE (DESCRIPTION OF ILLNESS/INJURY FOR SERVICES RENDERED)	

**SECTION 2
SUBSCRIBER /PATIENT INFORMATION** Please enter all information exactly as shown on your ID card

2a-SUBSCRIBER'S LAST NAME	2b-FIRST NAME	2c-INITIAL	2d-SUBSCRIBER IDENTIFICATION NUMBER (Including Prefix)		
2e-ADDRESS-NUMBER AND STREET		2f-CITY		2g-STATE	2h-ZIP CODE
2i-PATIENT'S LAST NAME	2j-FIRST NAME	2k-INITIAL	2L-DATE OF BIRTH	2m-GENDER	2n-PATIENT'S RELATIONSHIP TO SUBSCRIBER
			mm / dd / yyyy	<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> SELF <input type="checkbox"/> CHILD <input type="checkbox"/> SPOUSE

**SECTION 3
OTHER HEALTH INSURANCE INFORMATION**

3a-IS THE PATIENT COVERED BY ANOTHER HEALTH INSURANCE PLAN (INCLUDING MEDICARE)? YES NO
 If YES, please complete 3b-3g below

3b-NAME OF OTHER POLICYHOLDER

3c-POLICY OR IDENTIFICATION NUMBER

3d-POLICY EFFECTIVE DATE: mm / dd / yyyy

3e-TYPE OF POLICY/COVERAGE: INDIVIDUAL TWO-PERSON FAMILY

3f-POLICYHOLDER'S DATE OF BIRTH: mm / dd / yyyy

3g-NAME AND ADDRESS OF OTHER INSURANCE CARRIER

Please Note- If the patient has other primary insurance, the Explanation of Benefits form(s) from the other health insurance plan must accompany this claim form, along with the matching itemized bill.

**SECTION 4
MOTOR VEHICLE/WORK-RELATED INFORMATION**

4a-ARE THE SUBMITTED EXPENSES RELATED, IN ANY WAY, TO A MOTOR VEHICLE OR WORK-RELATED ACCIDENT OR INJURY?
 YES NO
 If YES, please complete 4b & 4c below

4b-TYPE OF ACCIDENT: WORK MOTOR VEHICLE OTHER

4c-DATE OF ACCIDENT OR INJURY: mm / dd / yyyy

**SECTION 5
SIGNATURE AND DATE**

I CERTIFY THAT THE INFORMATION SUBMITTED IS ACCURATE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE THE RELEASE OF ANY RELEVANT INFORMATION TO MY INSURANCE CARRIER.

SUBSCRIBER SIGNATURE: _____ **DATE:** _____

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information, or conceals information concerning any fact material thereto, for the purpose of misleading, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed \$5,000 and the stated value of each violation.



