

| Type of Care/Plan Benefits   | Coverage  |
|--|---|
| <pre>Plan features<br/>Primary Care Physician (PCP)<br/>Referrals<br/>Out of network benefits<br/>Out of area benefits<br/>Student/Dependent coverage<br/>Domestic partner<br/>Plan cost-sharing highlights<br/>Office visit copay (Primary Care Physician)<br/>Office visit copay (Specialist)<br/>Office visit copay (Specialist)<br/>Office visit copay (Specialist)<br/>Office visit copay (Specialist)<br/>Out of pocket maximum - Medical<br/>Lifetime maximum<br/>Prescription Drug - out-of pocket<br/>copayment maximum</pre> | <ul> <li>No copay, office visit covered subject to deductible and coinsurance</li> <li>Not required</li> <li>Covered</li> <li>Coverage provided worldwide through the BlueCard program.</li> <li>Qualified dependents and students are covered to age 26.</li> <li>Not covered</li> <li>No copay, office visit covered subject to deductible and coinsurance</li> <li>No copay, office visit covered subject to deductible and coinsurance</li> <li>20%, enhanced benefits only, unless noted</li> <li>\$100 individual / \$300 family, enhanced benefits only</li> <li>\$600 individual / \$1,800 family, enhanced benefits only</li> <li>None</li> <li>\$2.000 Individual / \$6.000 Family</li> </ul> |
| type of care/plan benefits   | Coverage  |
| Wellness Incentive<br>• Stay healthy with great programs and<br>incentives!  | <ul> <li>Blue365 – Take advantage of exclusive discounts on health<br/>and wellness products and services, including fitness, exercise,<br/>nutrition, elective procedures and hearing aids.</li> </ul>   |
| Preventive Health Care Services<br>· Well child visits<br>· Adult routine physical exams<br>· Adult immunizations<br>· Mammography<br>· Pap smear<br>· Routine GYN exam<br>· Prostate cancer screening<br>· Routine vision<br>· Colonoscopy  | <ul> <li>Covered in full</li> <li>Covered in full for 1 exam per year</li> <li>Covered in full</li> <li>Covered in full</li> <li>Covered in full</li> <li>Covered in full</li> <li>Not covered</li> <li>Covered in full</li> </ul>  |
| Physician Office Services<br>· Diagnostic office visits<br>· Diagnostic x-rays<br>· Diagnostic laboratory and pathology<br>· Allergy tests<br>· Allergy injections<br>· Chemotherapy<br>· Radiation therapy  | <ul> <li>Subject to deductible and coinsurance</li> <li>Covered in full</li> <li>Covered in full</li> <li>Subject to deductible and coinsurance</li> <li>Subject to deductible and coinsurance</li> <li>Covered in full</li> <li>Covered in full</li> </ul>   |
| Maternity Services<br>· Prenatal and postpartum care<br>· Hospital care for mom (including delivery)<br>· Newborn nursery care   | <ul> <li>Covered in full</li> <li>Covered in full</li> <li>Covered in full</li> </ul>   |



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|---|--|
| Prescription Drug   |  |
| Short-term and maintenance drugs are<br>covered up to a 30-day supply at<br>participating retail pharmacies; 90-day<br>supply is available through Express<br>Scripts and Wegmans Home Delivery<br>pharmacy. Contraceptives included. | - \$10/\$25/\$40   |
| Inpatient Hospital Benefits<br>· Hospital benefits<br>· Physician visits in the hospital<br>· Inpatient physical rehabilitation<br>deductible   | <ul> <li>Covered in full</li> <li>Covered in full</li> <li>Covered in full, limited to 30 days per year. Subject to no</li> <li>and coinsurance after basic benefits have exhausted for unlimited</li> </ul> |
|   | days   |
| · Surgery<br>· Anesthesia   | Covered in full     Covered in full  |
| · MICO CICOLA   |  |
| Emergency Care  |  |
| <ul> <li>Emergency room care</li> <li>Freestanding urgent care center</li> </ul>  | <ul> <li>Covered in full</li> <li>Covered in full</li> </ul>   |
| · Ambulance   | · Covered in full  |
|   |  |
| Outpatient Hospital Benefits  |  |
| <ul> <li>Diagnostic x-rays</li> <li>Diagnostic laboratory and pathology</li> </ul>  | Covered in full     Covered in full  |
| · Surgical care   | · Covered in full  |
| · Chemotherapy  | · Covered in full  |
| · Radiation therapy   | · Covered in full  |
| Mental Health and Chemical Dependence   |  |
| · Inpatient mental health care  | · Covered in full  |
| Outpatient mental health care   | · Covered in full  |
| · Inpatient chemical dependence   | · Covered in full  |
| · Outpatient chemical dependence  | · Covered in full  |
| Other Services  |  |
| · Diabetic insulin and  | · 20% coinsurance, enhanced benefit  |
| supplies<br>• Skilled nursing facility  | <ul> <li>Covered in full, limited to 100 days per year. Subject to no<br/>deductible and coinsurance after basic benefits have exhausted for<br/>unlimited days</li> </ul>                                   |
| Home care   | · Covered in full for up to 60 visits per year. Subject to deductible  |
| and   |  |
|   | coinsurance after basic benefits have exhausted for up to 325 visits per<br>year   |
| Hospice   | · Covered in full  |
| • Outpatient therapy  | · Subject to deductible and coinsurance  |
| Durable medical equipment   | · Subject to deductible and coinsurance  |
| External prosthetics  | Subject to deductible and coinsurance  |
| · Chiropractic  | Subject to deductible and coinsurance  |
| · Acupuncture<br>· Dental   | Not covered     Not Covered  |
| Hearing   | Not covered     Not covered  |
| 11-01-111y  |  |

Please Note: This is an outline of benefits only. Official benefits and conditions of coverage are outlined in your member certificate. Benefit questions should be directed to Customer Service at 1-800-499-1275.

Professional Non-participating Provider In-area covered at 100% of current Medicare National rates; Out-of-area covered at 150% of current Medicare National rates. Facility Non-participating covered at 80% of charge. The following services require preauthorization: organ transplants, non-mandated reproductive procedures (IVF, GIFT & ZIFT).